

Human Resources Project 2020

Global demographics of the occupational therapy profession

Listed in alphabetical order

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Number of WFOT Member Organisations surveyed = 94
Number of WFOT Member Organisations that responded = 89
Response rate = 95%

WFOT Member Organisations that responded: Argentina, Armenia, Australia, Austria, Bahamas, Bangladesh, Belgium, Bermuda, Brazil, Bulgaria, Canada, Chile, China, Colombia, Costa Rica, Croatia, Cyprus, Czech Republic, Denmark, Dominican Republic, Estonia, Faroe Islands, Finland, France, Germany, Ghana, Greece, Guyana, Haiti, Hong Kong, Iceland, India, Indonesia, Iran, Ireland, Italy, Jamaica, Japan, Jordan, Kazakhstan, Kenya, Korea, Kosovo, Latvia, Lebanon, Luxembourg, Macau, Madagascar, Malaysia, Malta, Mauritius, Mexico, Morocco, Namibia, Netherlands, New Zealand, Nigeria, Norway, Pakistan, Palestine, Peru, Philippines, Poland, Portugal, Romania, Russia, Rwanda, Saudi Arabia, Seychelles, Singapore, Slovenia, South Africa, Spain, Sri Lanka, Sweden, Switzerland, Taiwan, Tanzania, Thailand, Trinidad & Tobago, Tunisia, Turkey, Uganda, Ukraine, United Kingdom, United States of America, Venezuela, Zambia, Zimbabwe.

WFOT Member Organisations that did not respond: Georgia, Israel, Lithuania, Malawi, Panama

Non WFOT Member Organisations that provided data about the number of practising occupational Therapists: Uruguay, Paraguay

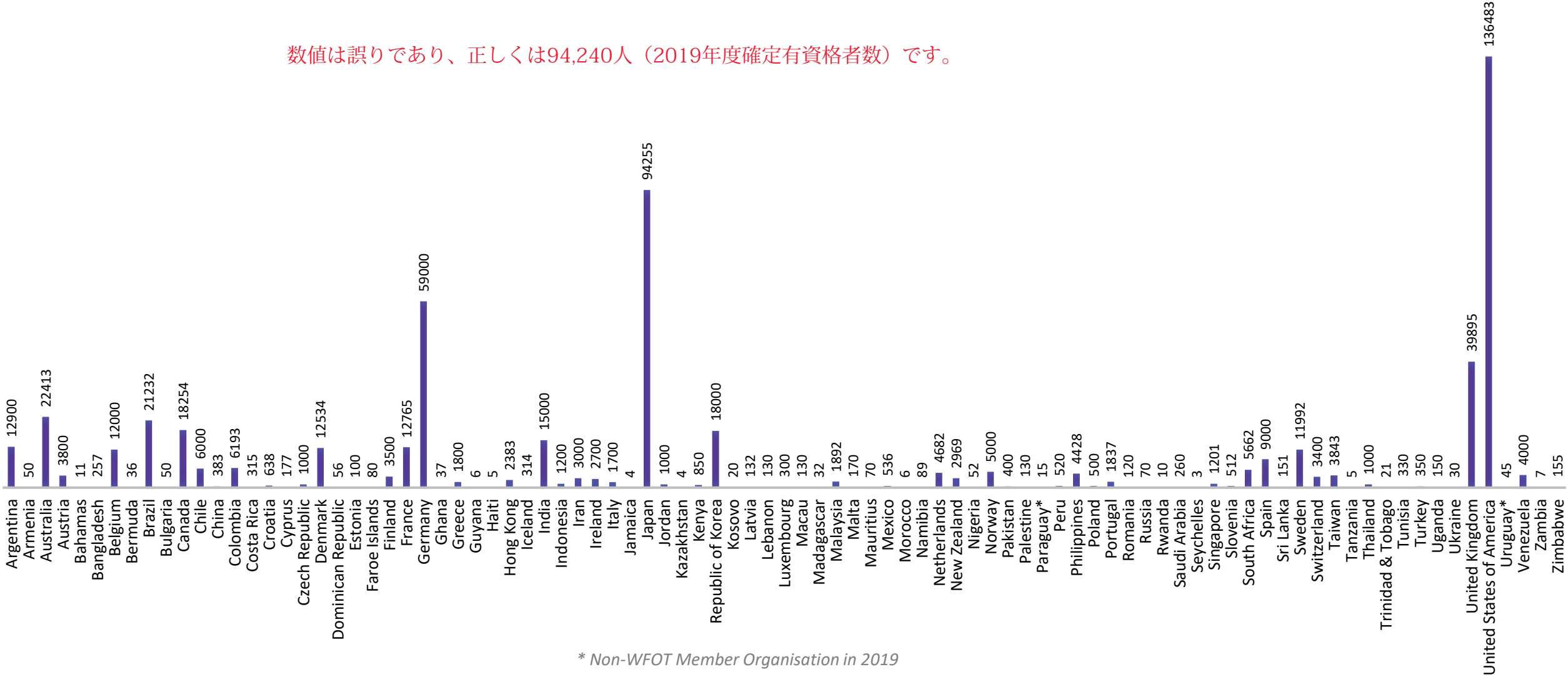
Date questionnaire circulated: 7 November 2019

Data collection method: online, circulated by WFOT Secretariat by email

Practicing Occupational Therapists

Number of practicing occupational therapists

数値は誤りであり、正しくは94,240人（2019年度確定有資格者数）です。

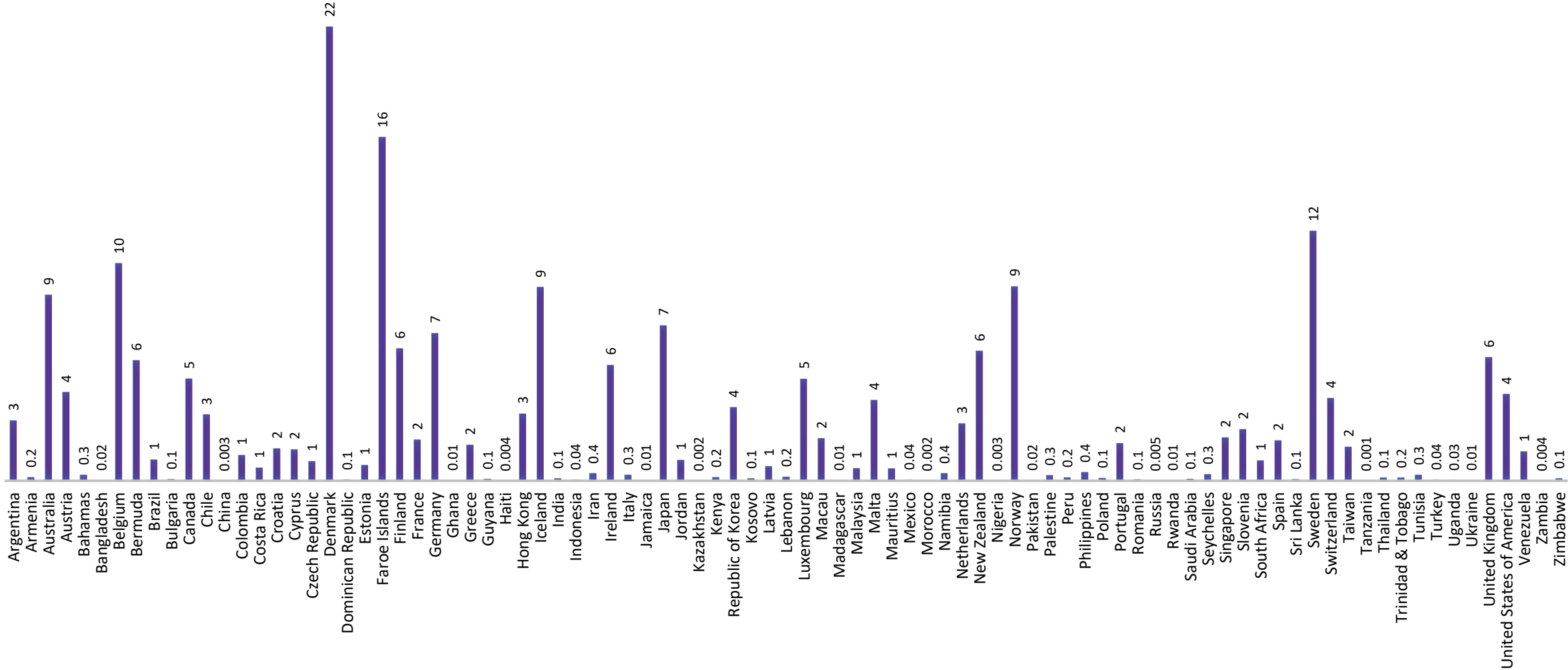


* Non-WFOT Member Organisation in 2019

n = 91 (100%)



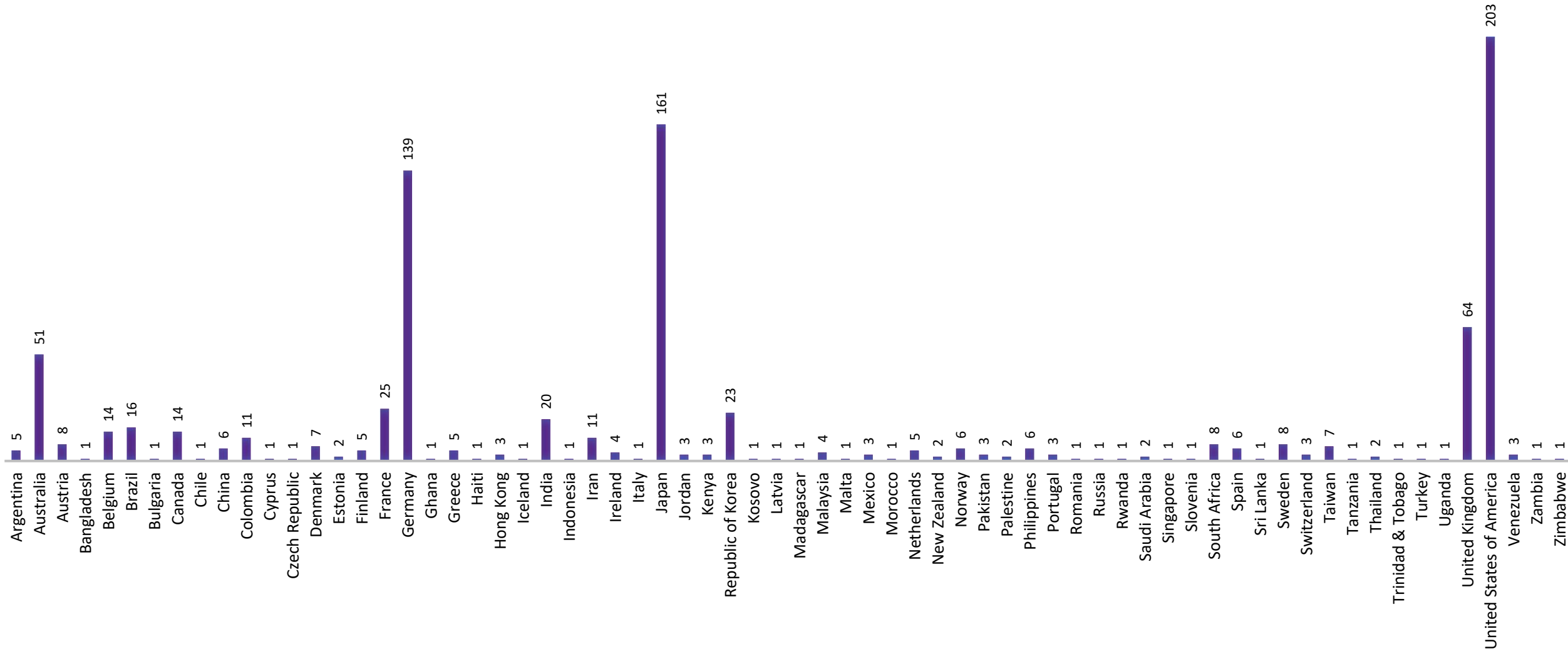
Number of occupational therapists per 10,000 head of population



n = 89 (100%)

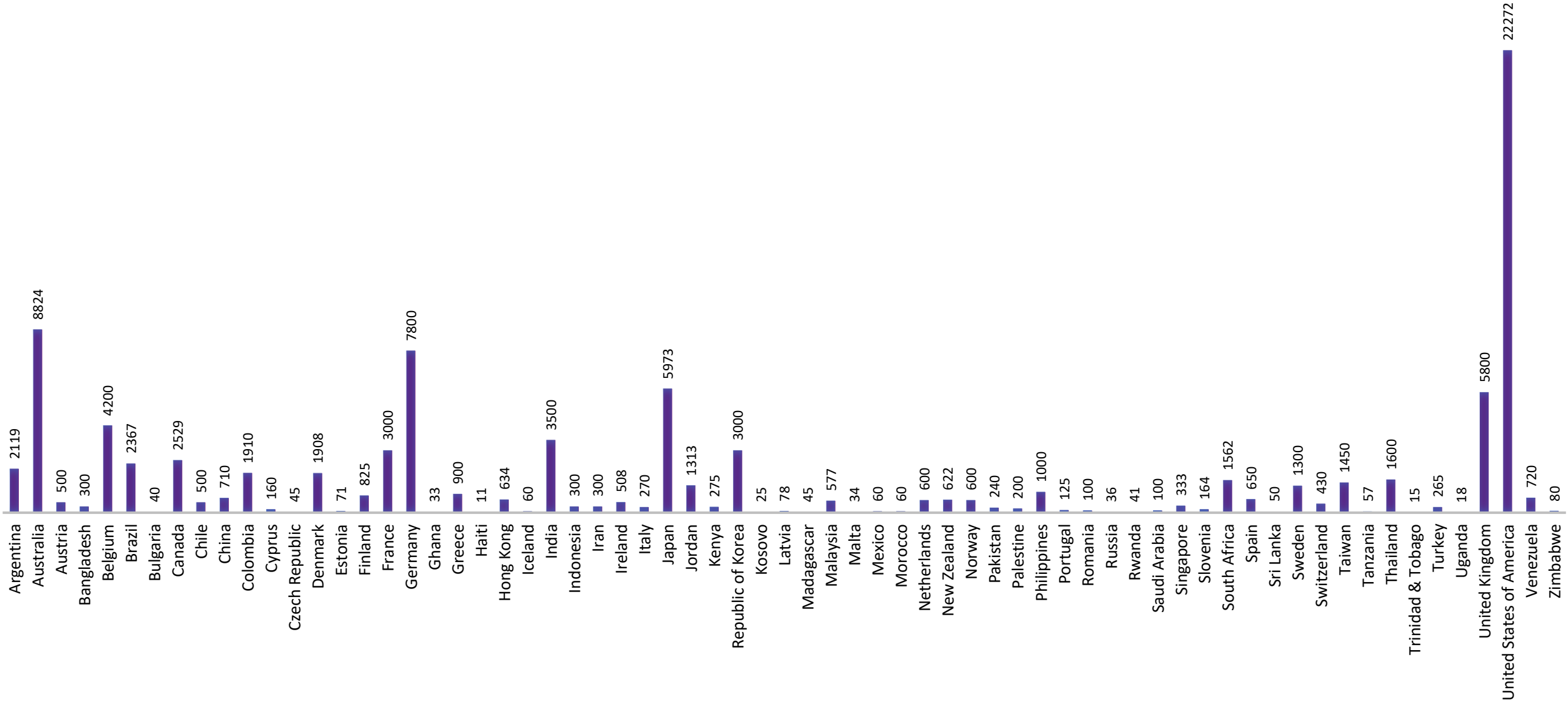
Occupational Therapy Education Programmes

Number of WFOT approved education programmes



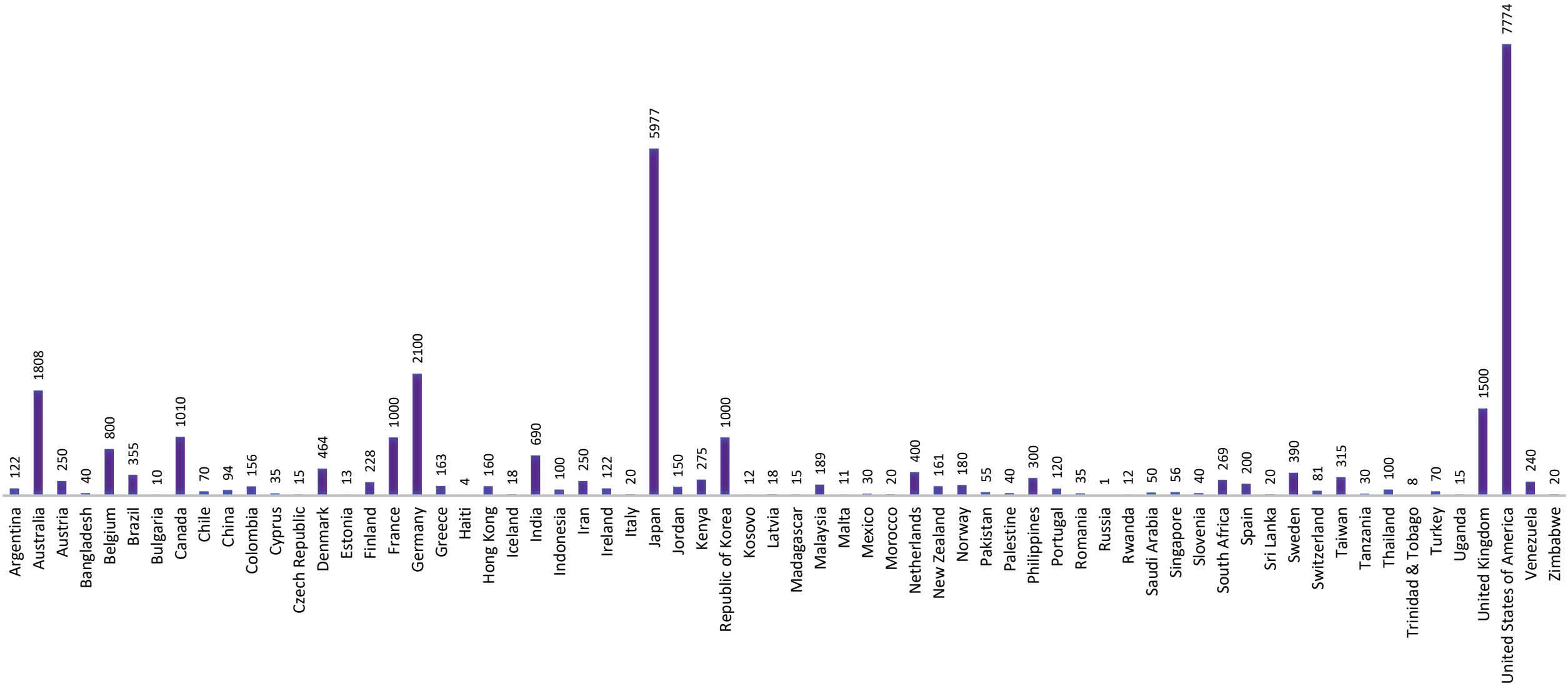
n = 68 (76%)

Number of students studying in WFOT approved education programmes



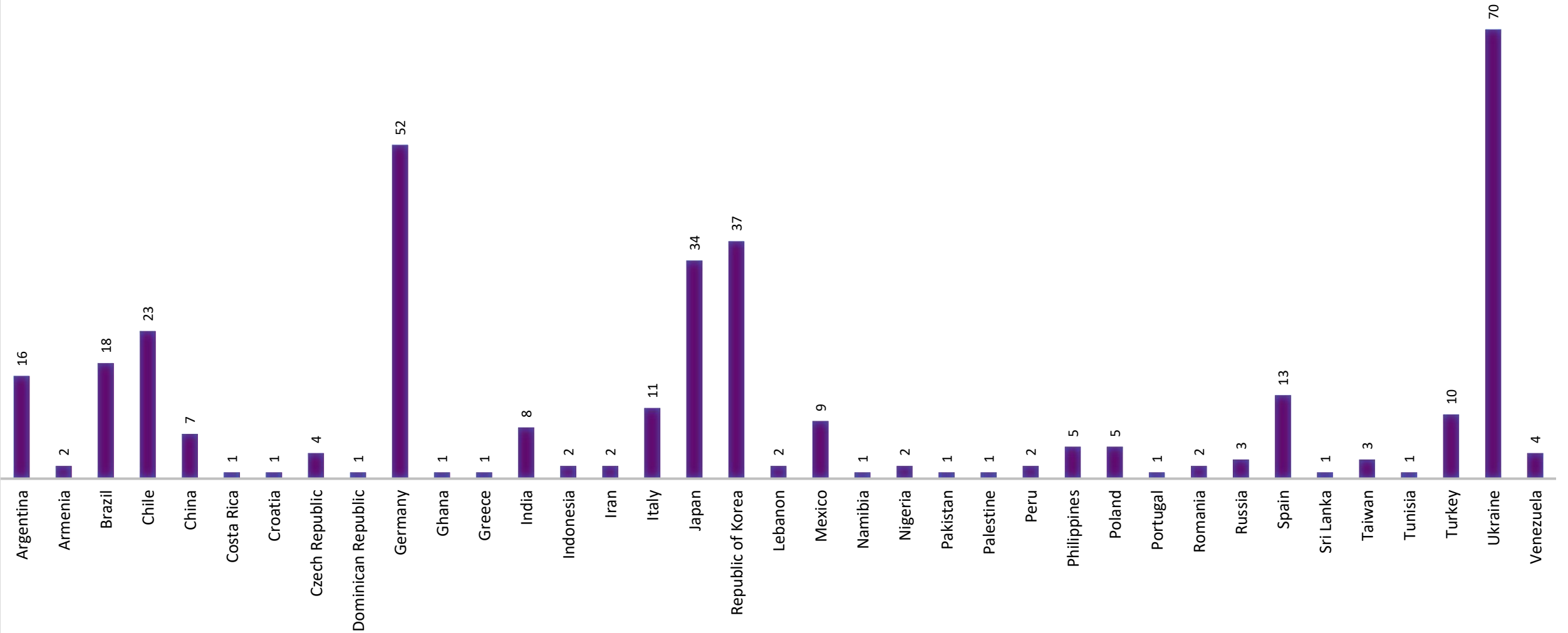
n = 67 (75%)

Number of graduates from WFOT approved education programmes each year



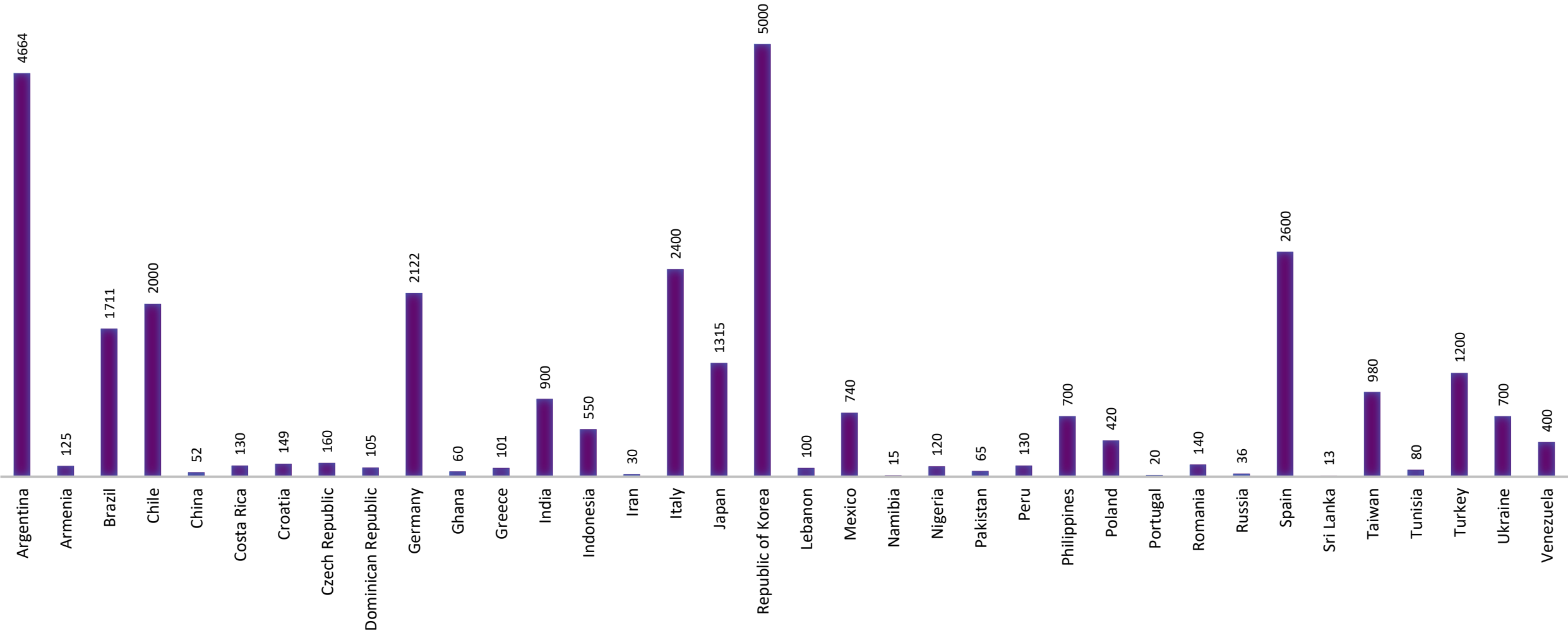
n = 66 (74%)

Number of non WFOT approved education programmes



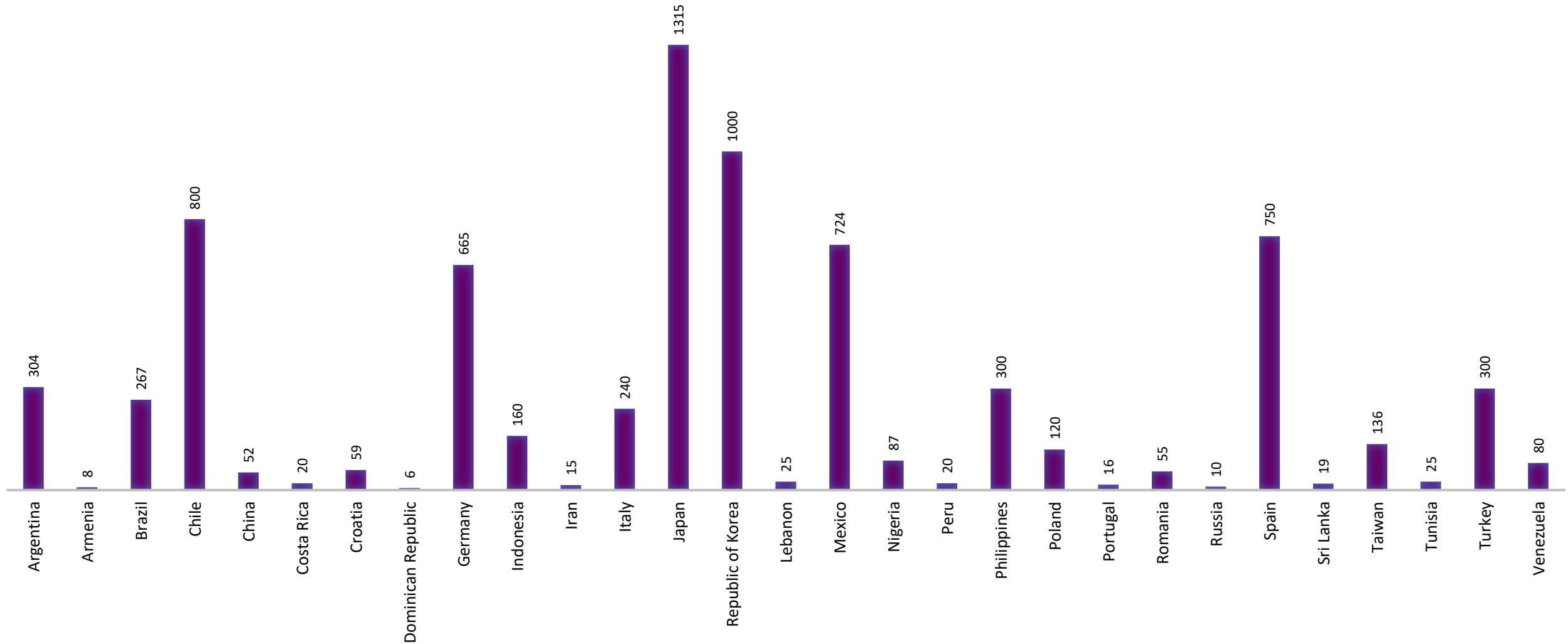
n = 37 (42%)

Number of students studying in non approved education programmes



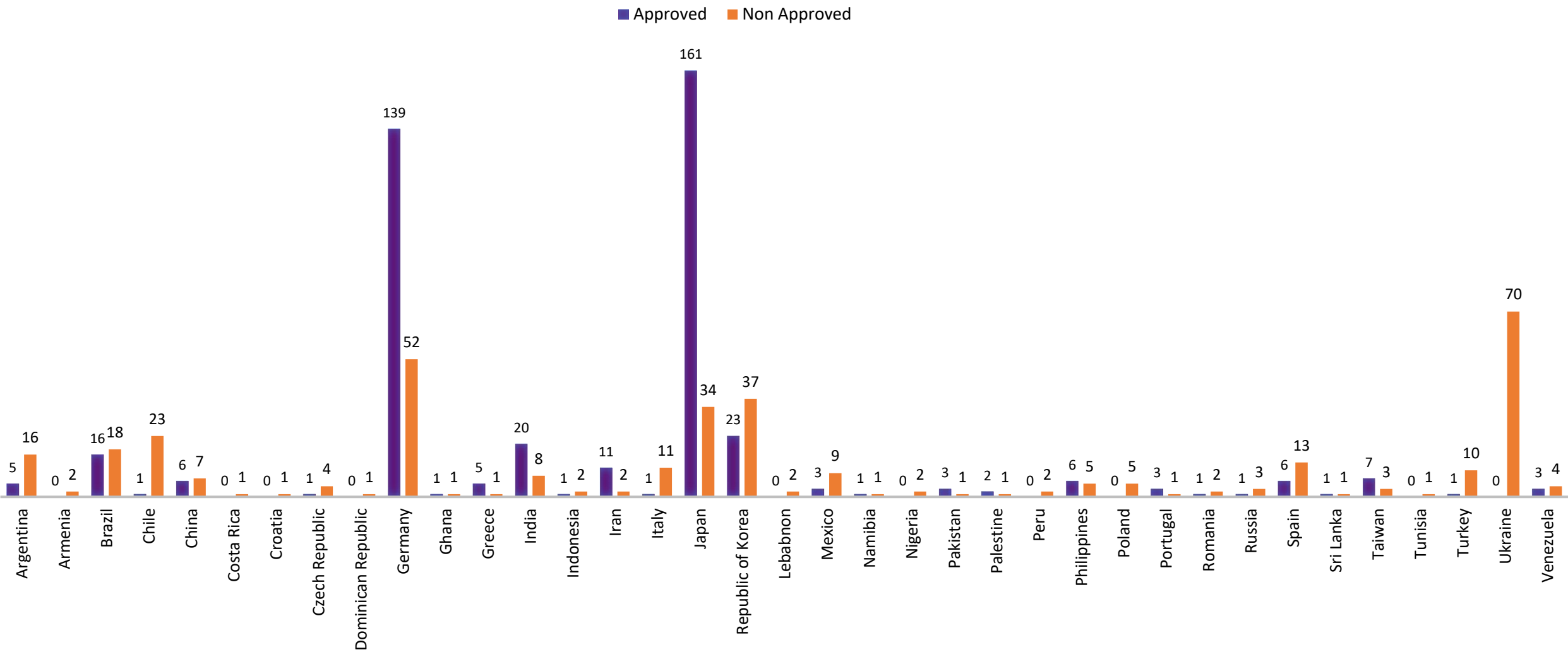
n = 36 (40%)

Number of graduates from non WFOT approved education programmes each year



n = 29 (33%)

Comparison between the number of WFOT approved and non WFOT approved education programmes per country



n = 37 (42%)

Registration/Regulation

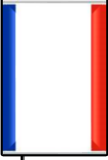
Countries where occupational therapists need to be registered/licensed by a central/national body to practice throughout the country

 Argentina*	 Australia	 Austria	 Bahamas	 Bangladesh	 Belgium	 Bermuda*	 Brazil	 Colombia
 Costa Rica	 Croatia	 Cyprus	 Denmark	 Faroe Islands	 Finland	 Ghana	 Greece	 Guyana
 Hong Kong	 Iceland	 Indonesia	 Iran*	 Ireland	 Italy	 Jamaica	 Japan	 Jordan
 Kenya	 Republic of Korea	 Kosovo	 Latvia	 Lebanon	 Luxembourg	 Madagascar*	 Malta	 Mexico
 Morocco	 Namibia	 New Zealand	 Nigeria	 Norway	 Palestine*	 Peru	 Philippines	 Poland
 Portugal	 Russia	 Rwanda*	 Saudi Arabia	 Seychelles	 Singapore	 Slovenia	 South Africa	 Sri Lanka
 Sweden	 Switzerland	 Taiwan*	 Tanzania	 Thailand	 Trinidad & Tobago	 Tunisia	 Uganda	 United Kingdom
		 United States of America*	 Venezuela	 Zambia	 Zimbabwe			

* countries that also require occupational therapists to be registered/licensed by a regional/state body in order to practice in certain regions of that country

n = 67 (75%)

Countries where occupational therapists need to be registered/licensed by a regional/state body in order to practice in certain regions of that country

 Argentina*	 Bermuda*	 Canada	 China
 France	 Germany	 Iran*	 Kazakhstan
 Macau	 Madagascar*	 Palestine*	 Rwanda*
	 Taiwan*	 United States of America*	

** countries that also require occupational therapists to be registered/licensed by a national/central body in order to practice in certain regions of that country*

Countries where occupational therapists do not need to register to practice

 Armenia	 Bulgaria	 Chile	 Czech Republic
 Dominican Republic	 Estonia	 Haiti	 India
 Malaysia	 Mauritius	 Netherlands	 Pakistan
 Romania	 Spain	 Turkey	 Ukraine

n = 16 (18%)

Countries that require occupational therapists to have graduated from a WFOT approved education programme to apply for registration

 Australia	 Bahamas	 Bangladesh	 Bermuda	 Cyprus
 Denmark	 Faroe Islands	 Hong Kong	 Iceland	 Ireland
 Jamaica	 Kenya	 Latvia	 Macau	 Malta
 Morocco	 Namibia	 Norway	 Palestine	 Rwanda
 Seychelles	 Slovenia	 South Africa	 Sri Lanka	 Sweden
 Switzerland	 Thailand	 Trinidad & Tobago	 Uganda	 United States of America
	 Zambia	 Zimbabwe		

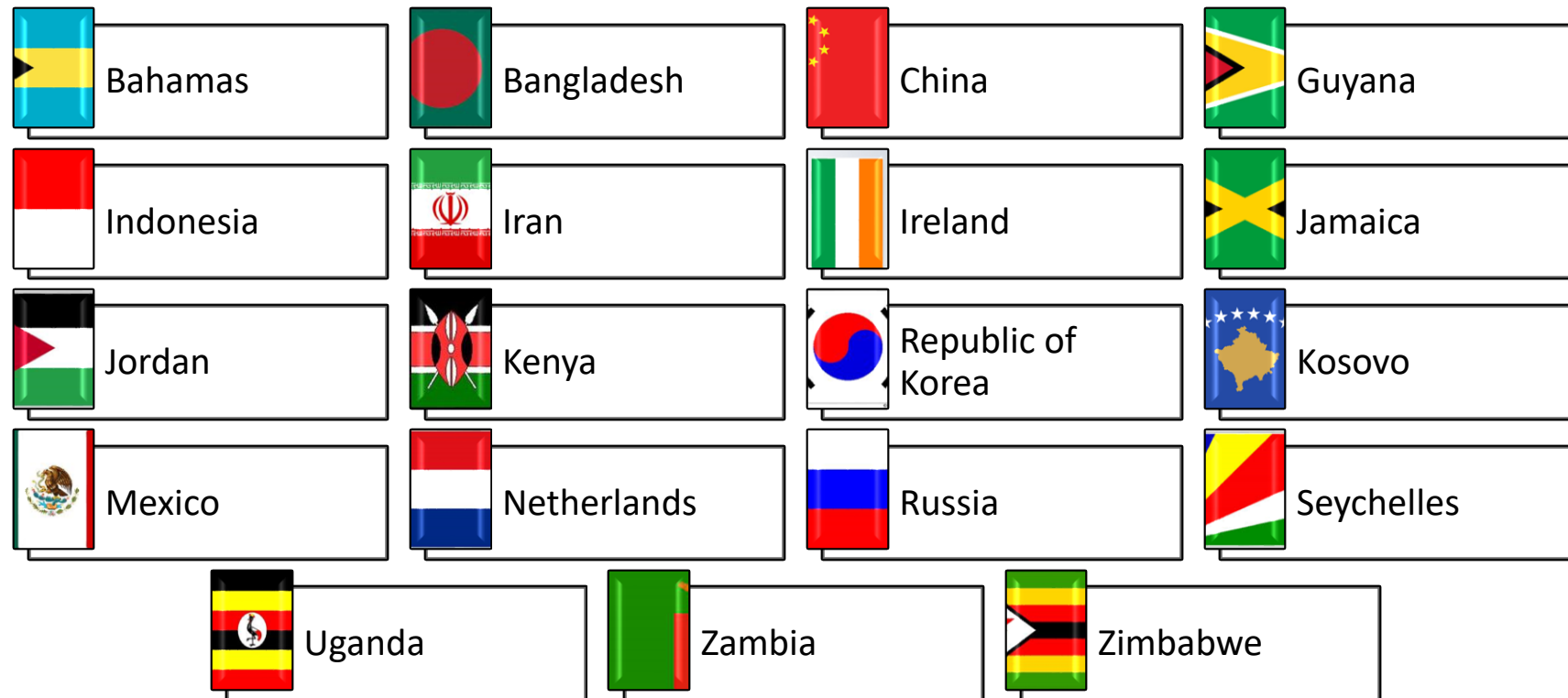
n = 32 (36%)

Countries where the registering/licensing body require occupational therapists to report continuing professional development (CPD) activity for renewal of their registration



n = 34 (38%)

Member organisations that require occupational therapists to report of evidence of continuing professional development (CPD) activity for renewal of their membership

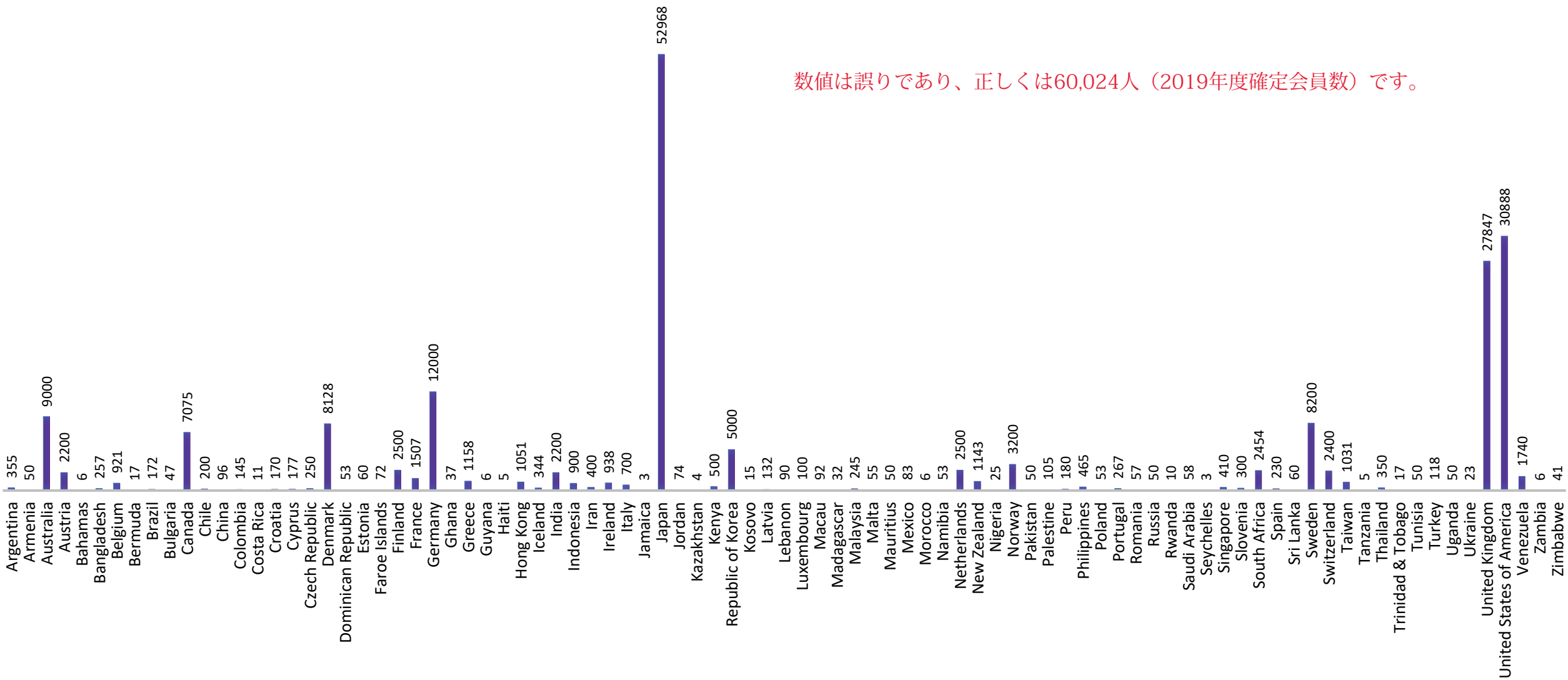


n = 19 (21%)

Membership – Occupational Therapists

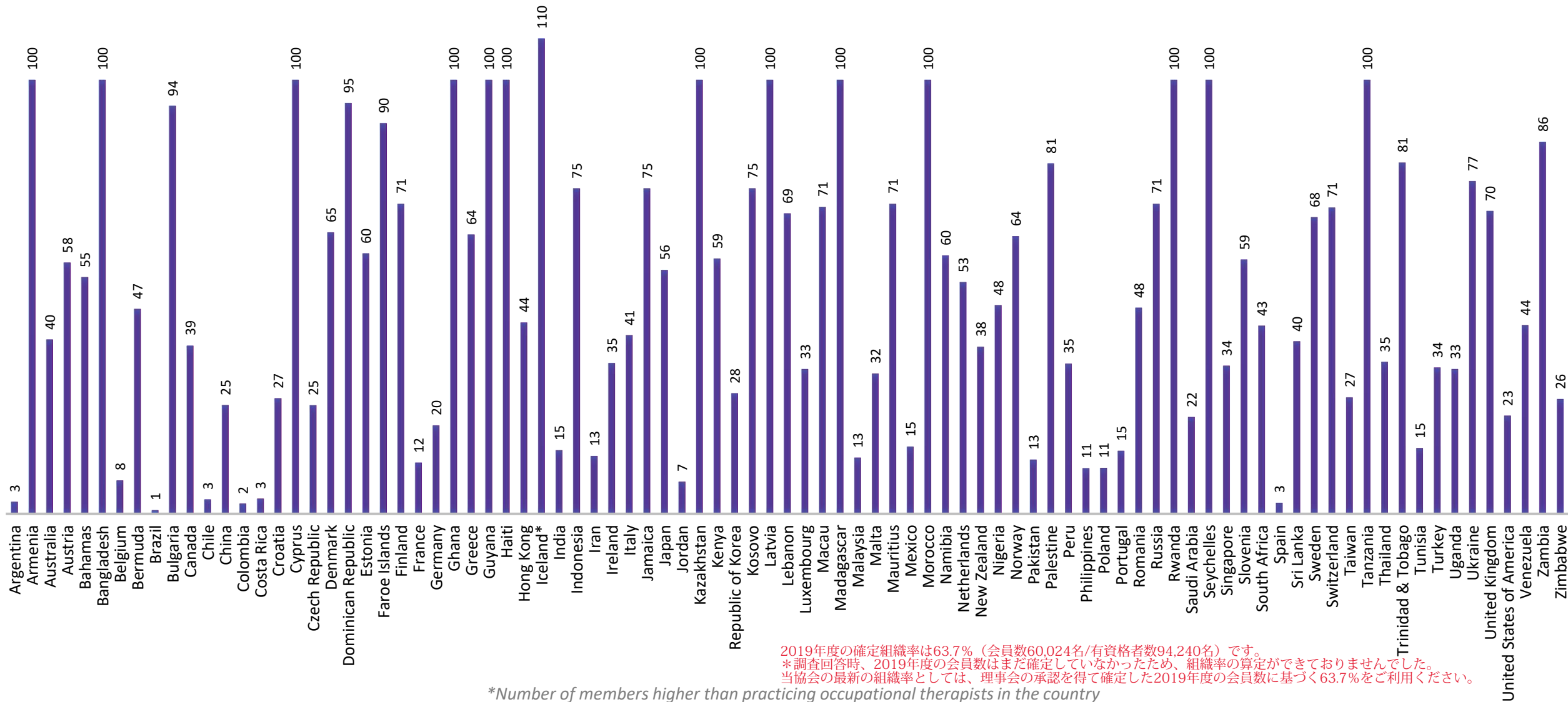
Number of occupational therapists who are members of their national association

数値は誤りであり、正しくは60,024人（2019年度確定会員数）です。



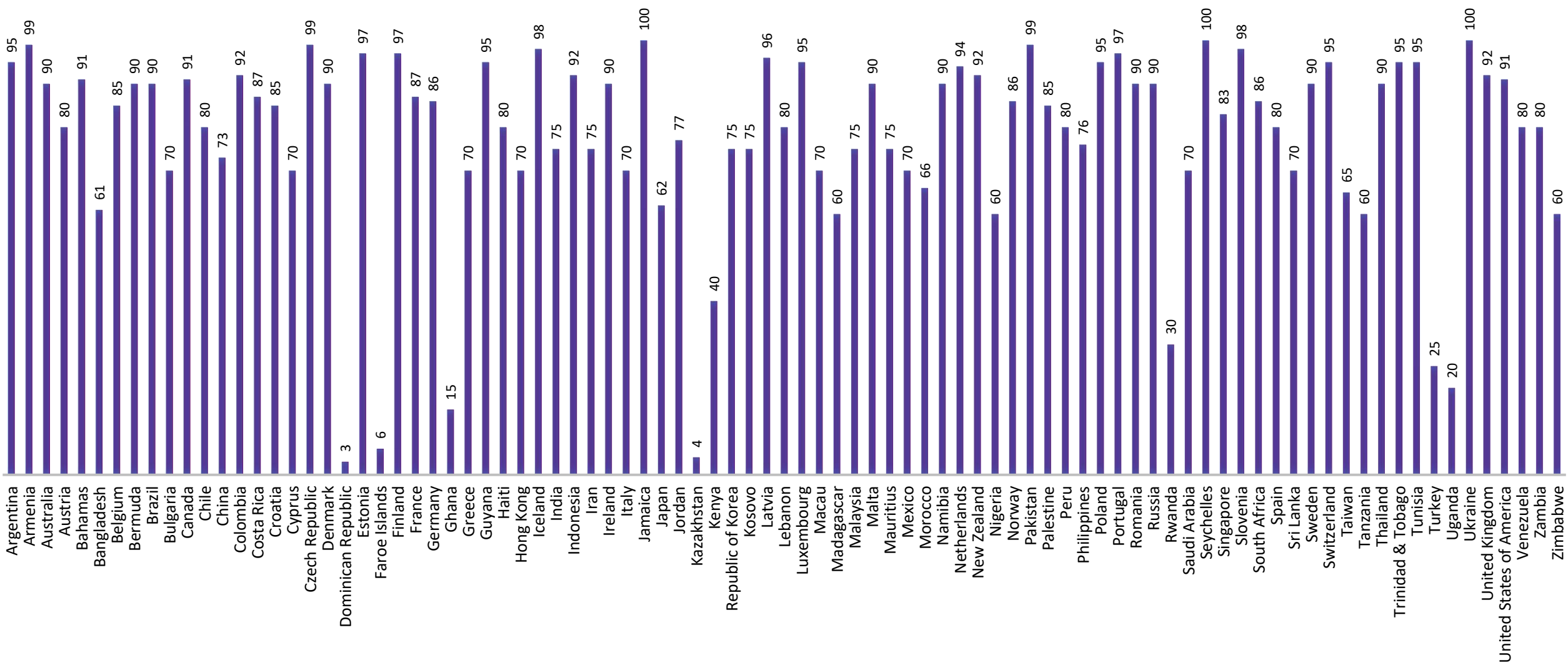
n = 89 (100%)

Percentage of occupational therapists that are members of their national association



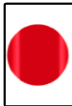
n = 89 (100%)

Percentage of occupational therapists in WFOT member organisations who are female



n = 89 (100%)

WFOT member organisations who collect information about the age groups/ranges of practicing occupational therapists

 Armenia	 Australia	 Bangladesh	 Bulgaria	 Chile	 China	 Cyprus
 Dominican Republic	 Finland	 Ghana	 Greece	 Guyana	 Iceland	 Indonesia
 Jamaica	 Japan	 Kazakhstan	 Kenya	 Republic of Korea	 Latvia	 Macau
 Madagascar	 Morocco	 Namibia	 Netherlands	 New Zealand	 Nigeria	 Norway
 Palestine	 Philippines	 Portugal	 Romania	 Russia	 Saudi Arabia	 Singapore
 South Africa	 Sri Lanka	 Switzerland	 Trinidad & Tobago	 Tunisia	 Ukraine	 United States of America
		 Zambia	 Zimbabwe			

n = 44 (49%)

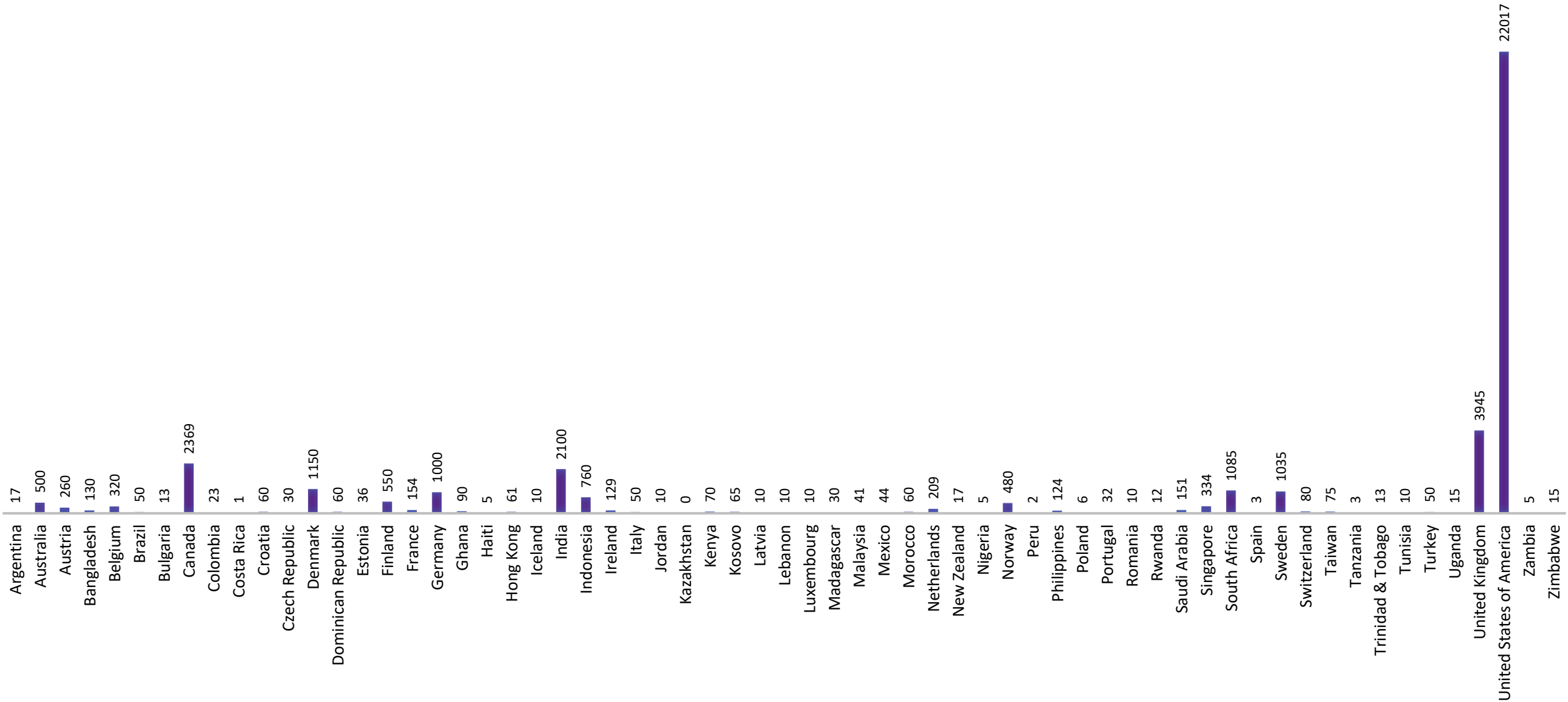
Membership - Students

Member organisations who have a membership category for students

 Argentina	 Australia	 Austria	 Bahamas	 Bangladesh	 Belgium	 Brazil	 Bulgaria
 Canada	 China	 Colombia	 Costa Rica	 Croatia	 Czech Republic	 Denmark	 Dominican Republic
 Estonia	 Finland	 France	 Germany	 Ghana	 Guyana	 Haiti	 Hong Kong
 Iceland	 India	 Indonesia	 Ireland	 Italy	 Jamaica	 Jordan	 Kazakhstan
 Kenya	 Kosovo	 Latvia	 Lebanon	 Luxembourg	 Madagascar	 Malaysia	 Malta
 Mauritius	 Mexico	 Morocco	 Namibia	 Netherlands	 New Zealand	 Nigeria	 Norway
 Peru	 Philippines	 Poland	 Portugal	 Romania	 Rwanda	 Saudi Arabia	 Seychelles
 Singapore	 South Africa	 Spain	 Sweden	 Switzerland	 Taiwan	 Tanzania	 Trinidad & Tobago
 Tunisia	 Turkey	 Uganda	 United Kingdom	 United States of America	 Zambia	 Zimbabwe	

n = 71 (80%)

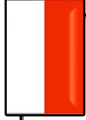
Number of students who are members of their national association



n = 63 (71%)

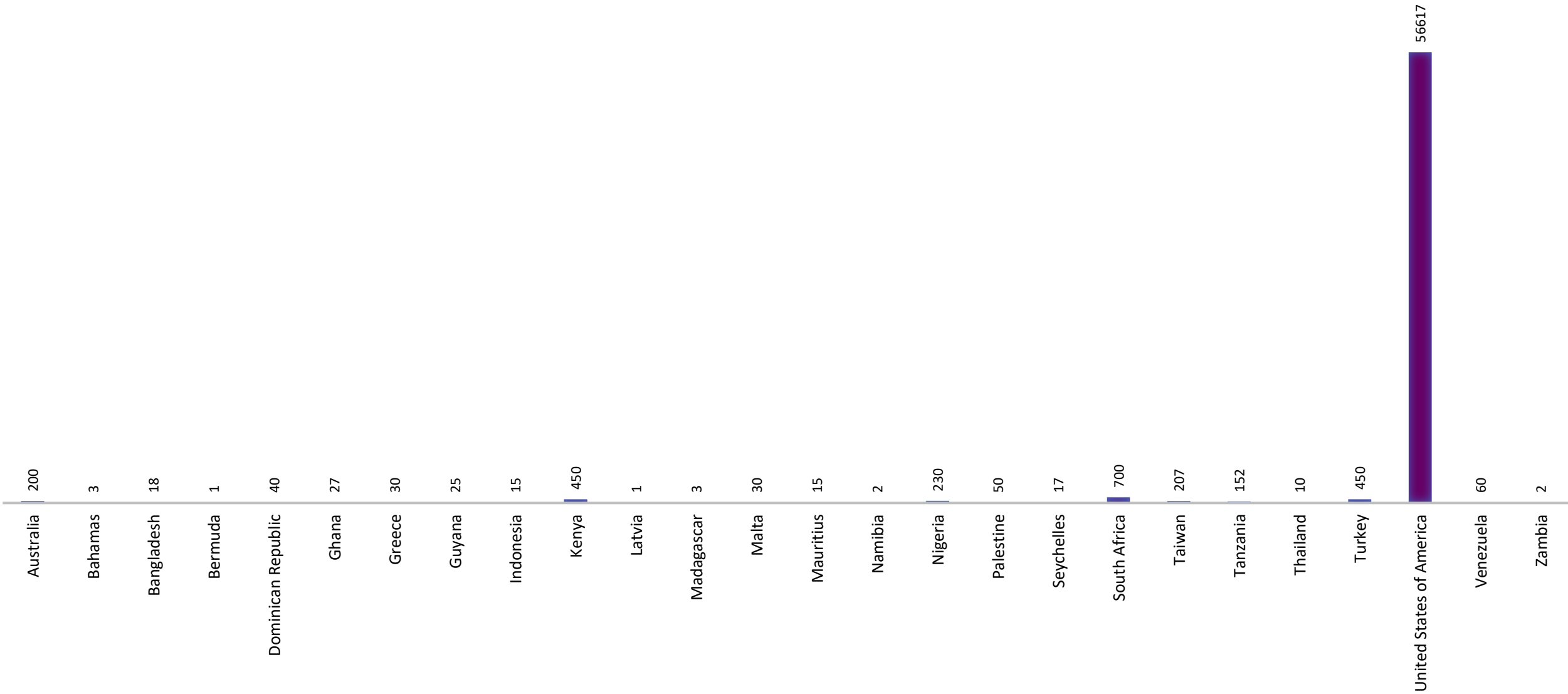
Membership – Occupational Therapy Assistants

Countries that include occupational therapy assistants

 Australia	 Bahamas	 Bangladesh	 Bermuda	 Canada	 Colombia
 Dominican Republic	 Ghana	 Greece	 Guyana	 Iceland	 Indonesia
 Ireland	 Japan	 Kenya	 Latvia	 Madagascar	 Malta
 Mauritius	 Namibia	 New Zealand	 Nigeria	 Palestine	 Philippines
 Seychelles	 Singapore	 South Africa	 Sweden	 Taiwan	 Tanzania
 Thailand	 Turkey	 Ukraine	 United Kingdom	 United States of America	 Venezuela
 Zambia					

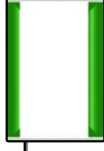
n = 37 (42%)

Number of occupational therapy assistants in a member organisation's country



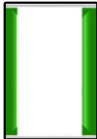
n = 26 (29%)

Countries where it is a requirement for occupational therapy assistants to attain a qualification to practice

 Bahamas	 Bangladesh	 Colombia	 Ghana
 Guyana	 Indonesia	 Kenya	 Latvia
 Malta	 Nigeria	 Palestine	 Philippines
 Seychelles	 South Africa	 Taiwan	 Tanzania
	 Ukraine	 United States of America	

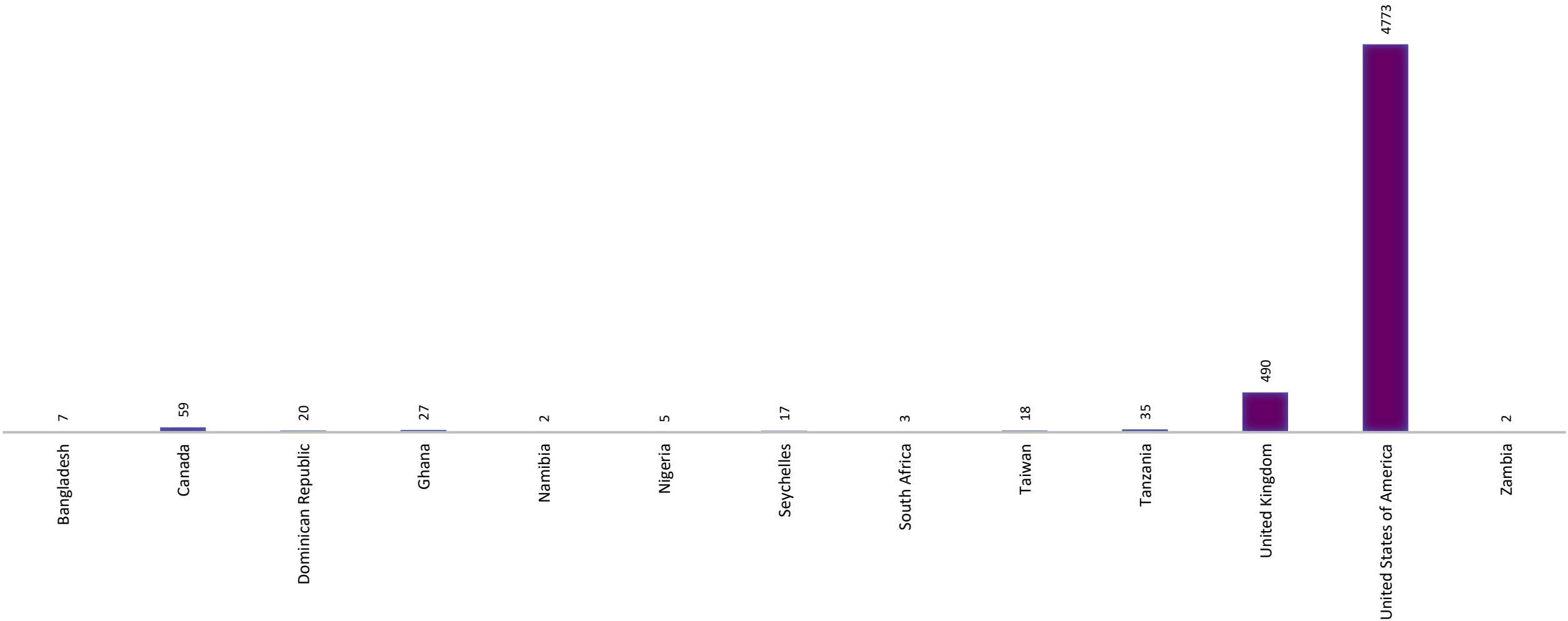
n = 18 (20%)

WFOT member organisations that have a membership category for occupational therapy assistants

 Bahamas	 Bangladesh	 Canada	 Dominican Republic
 Ghana	 Guyana	 Ireland	 Malta
 Namibia	 Nigeria	 Philippines	 Seychelles
 South Africa	 Taiwan	 Tanzania	 United Kingdom
	 United States of America	 Zambia	

n = 18 (20%)

Number of occupational therapy assistants who are members of their national association



n = 13 (15%)

Occupational Therapy Service Provision

Occupational therapy services provision within WFOT member organisations countries (1)

	Argentina	Armenia	Australia	Bahamas	Bangladesh	Belgium	Bermuda	Brazil	Bulgaria	Canada	Chile	China	Colombia	Costa Rica	Croatia	Cyprus	Czech Republic	Denmark	Dominican Republic	Estonia	Faroe Islands	Finland	France	Germany	Ghana	Greece	Guyana	Haiti	Hong Kong
Charitable organisations/ Non Governmental Organisations and Trusts	✓	✓	✓	✓	✓		✓	✓		✓	✓	✓	✓	✓	✓	✓		✓	✓	✓		✓	✓	✓	✓	✓	✓		✓
Community Services – Education/Learning Disabilities	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓		✓				✓	✓	✓	✓	✓			✓
Community Services – Mental Health/Substance Abuse	✓		✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓		✓	✓	✓	✓	✓			✓
Community Services – Physical Health	✓	✓	✓		✓	✓	✓	✓		✓	✓	✓	✓		✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓		✓	✓
Community Services – Social Care	✓		✓		✓	✓		✓		✓	✓	✓	✓	✓	✓			✓	✓		✓	✓	✓	✓	✓	✓			✓
Government Ministries	✓	✓	✓		✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓		✓	✓			✓		✓	✓	✓	✓		✓
Individuals Homes & Home care services	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓
Work places	✓		✓		✓	✓		✓		✓	✓	✓	✓	✓			✓	✓		✓	✓	✓	✓	✓		✓	✓		✓
Inpatient/Outpatient Services/Hospitals – Acute/Physical	✓		✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓		✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Inpatient/Outpatient Services/Hospitals – Mental Health/Substance Abuse	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓
Insurance Companies	✓		✓					✓		✓			✓	✓								✓	✓	✓					✓
Nursing and residential care homes	✓		✓			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓			✓
Occupational Health Services	✓		✓		✓	✓	✓	✓		✓	✓	✓	✓	✓				✓		✓		✓		✓		✓			✓
Prisons/Correctional Facilities	✓		✓			✓		✓		✓	✓		✓	✓		✓		✓		✓		✓	✓	✓		✓			✓
Private practice	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓		✓
Public Health	✓		✓		✓	✓		✓		✓	✓	✓	✓	✓	✓	✓		✓					✓	✓		✓	✓	✓	✓
Rehabilitation Centres	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Schools and education providers	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓		✓		✓		✓	✓	✓			✓
Sport and Recreation	✓	✓	✓	✓				✓		✓	✓	✓	✓	✓				✓						✓		✓			
Universities, Education, Research	✓	✓	✓		✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓		✓			✓
Wheelchair Services	✓		✓		✓	✓	✓	✓		✓	✓	✓	✓	✓			✓	✓				✓	✓	✓			✓		✓

n = 88 (99%)



Services provided

Occupational therapy services provision within WFOT member organisations countries (2)

	Iceland	India	Indonesia	Iran	Ireland	Italy	Jamaica	Japan	Jordan	Kazakhstan	Kenya	Republic of Korea	Kosovo	Latvia	Lebanon	Luxembourg	Macao	Madagascar	Malaysia	Malta	Mauritius	Mexico	Morocco	Namibia	Netherlands	New Zealand	Nigeria	Norway	Pakistan
Charitable organisations/ Non Governmental Organisations and Trusts	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓
Community Services – Education/Learning Disabilities	✓	✓	✓	✓	✓			✓	✓		✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓
Community Services – Mental Health/Substance Abuse	✓	✓	✓	✓	✓	✓		✓	✓		✓	✓		✓	✓	✓	✓		✓	✓	✓	✓		✓	✓	✓	✓	✓	✓
Community Services – Physical Health	✓	✓	✓	✓	✓	✓		✓	✓		✓	✓		✓	✓	✓		✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓
Community Services – Social Care	✓	✓		✓	✓			✓				✓		✓	✓	✓		✓	✓		✓	✓			✓	✓		✓	✓
Government Ministries			✓	✓		✓		✓	✓		✓	✓						✓	✓	✓	✓			✓		✓	✓		✓
Individuals Homes & Home care services	✓			✓	✓	✓		✓	✓		✓	✓		✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Work places	✓	✓		✓	✓			✓			✓	✓		✓			✓	✓	✓	✓	✓	✓		✓	✓	✓		✓	✓
Inpatient/Outpatient Services/Hospitals – Acute/Physical		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓
Inpatient/Outpatient Services/Hospitals – Mental Health/Substance Abuse	✓	✓	✓	✓	✓			✓	✓		✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓
Insurance Companies	✓			✓		✓					✓	✓				✓		✓	✓		✓	✓				✓	✓		
Nursing and residential care homes	✓	✓		✓	✓	✓		✓				✓		✓	✓	✓	✓	✓	✓	✓	✓	✓			✓	✓		✓	
Occupational Health Services		✓		✓	✓	✓		✓			✓	✓								✓	✓				✓	✓		✓	
Prisons/Correctional Facilities					✓			✓				✓		✓						✓	✓	✓		✓		✓		✓	
Private practice	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓
Public Health		✓		✓	✓	✓		✓				✓		✓	✓			✓	✓	✓	✓	✓		✓	✓	✓		✓	✓
Rehabilitation Centres	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓		✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓
Schools and education providers	✓	✓	✓	✓	✓		✓	✓	✓		✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓
Sport and Recreation		✓		✓		✓						✓		✓						✓	✓	✓				✓			✓
Universities, Education, Research	✓	✓	✓	✓	✓	✓		✓	✓		✓	✓	✓	✓				✓	✓	✓	✓	✓		✓	✓	✓		✓	✓
Wheelchair Services		✓		✓	✓	✓		✓			✓	✓		✓		✓		✓	✓	✓		✓		✓	✓	✓		✓	✓

n = 88 (99%)



Services provided

Occupational therapy services provision within WFOT member organisations countries (3)

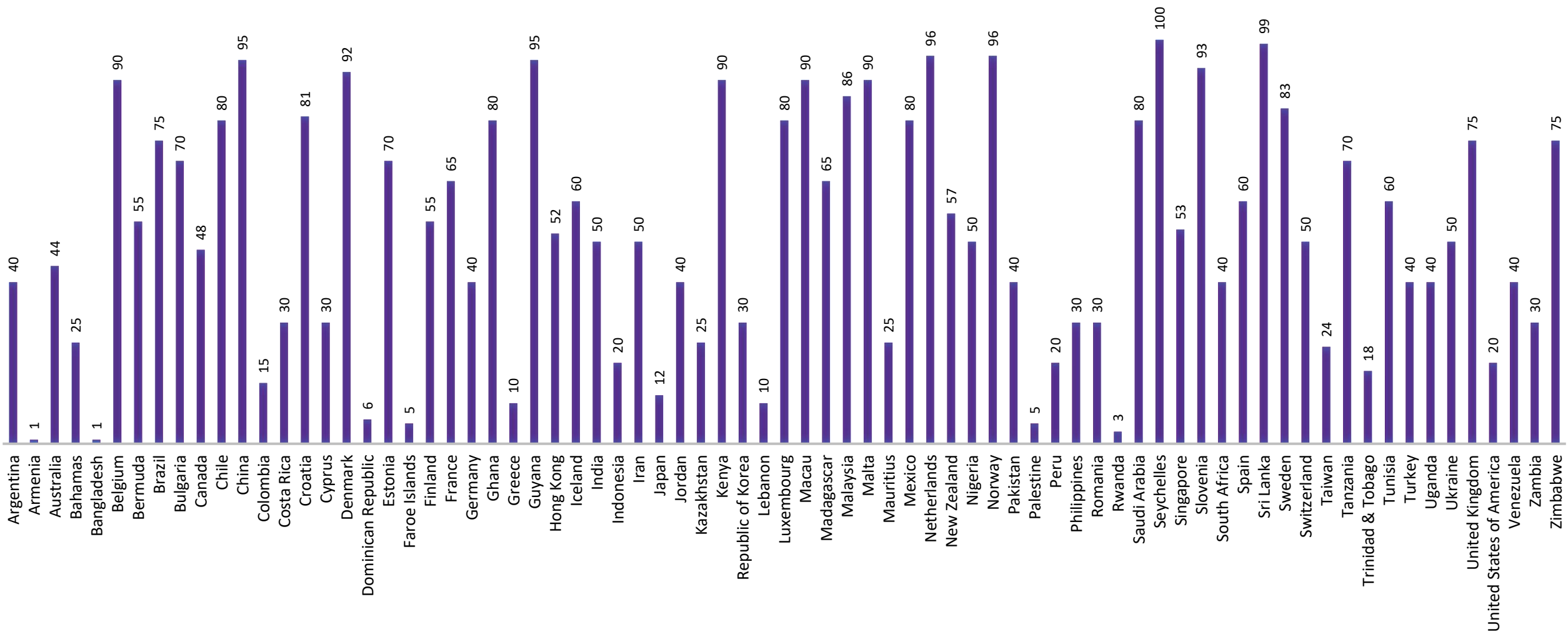
	Palestine	Peru	Philippines	Poland	Portugal	Romania	Russia	Rwanda	Saudi Arabia	Seychelles	Singapore	Slovenia	South Africa	Spain	Sri Lanka	Sweden	Switzerland	Taiwan	Tanzania	Thailand	Trinidad & Tobago	Tunisia	Turkey	Uganda	Ukraine	United Kingdom	United States of America	Venezuela	Zambia	Zimbabwe
Charitable organisations/ Non Governmental Organisations and Trusts	✓	✓	✓	✓	✓	✓	✓			✓	✓	✓	✓	✓		✓	✓	✓	✓		✓	✓		✓	✓	✓	✓	✓	✓	✓
Community Services – Education/Learning Disabilities	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓		✓	✓		✓	✓
Community Services – Mental Health/Substance Abuse	✓	✓	✓	✓	✓	✓		✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓		✓	✓	✓	✓	✓
Community Services – Physical Health	✓		✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓
Community Services – Social Care	✓		✓	✓	✓	✓	✓				✓	✓	✓	✓	✓	✓	✓	✓	✓			✓	✓			✓	✓	✓		✓
Government Ministries	✓	✓	✓		✓				✓	✓	✓		✓	✓	✓		✓	✓						✓			✓	✓	✓	✓
Individuals Homes & Home care services	✓	✓	✓	✓	✓		✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓			✓		✓	✓	✓	✓	✓
Work places	✓	✓	✓		✓					✓		✓	✓	✓		✓	✓	✓								✓	✓		✓	✓
Inpatient/Outpatient Services/Hospitals – Acute/Physical	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Inpatient/Outpatient Services/Hospitals – Mental Health/Substance Abuse	✓	✓	✓	✓	✓			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓
Insurance Companies			✓		✓								✓	✓		✓	✓									✓	✓			✓
Nursing and residential care homes	✓	✓	✓	✓	✓		✓			✓	✓	✓	✓	✓		✓	✓	✓		✓		✓	✓	✓		✓	✓	✓		✓
Occupational Health Services	✓	✓	✓		✓							✓		✓		✓	✓									✓	✓	✓	✓	✓
Prisons/Correctional Facilities	✓		✓		✓						✓	✓		✓	✓	✓		✓		✓				✓		✓	✓		✓	✓
Private practice	✓	✓	✓		✓	✓		✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓
Public Health	✓		✓		✓			✓					✓	✓			✓	✓		✓						✓	✓		✓	✓
Rehabilitation Centres	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓
Schools and education providers	✓	✓	✓		✓	✓	✓	✓		✓	✓	✓	✓	✓		✓		✓	✓	✓		✓		✓		✓	✓	✓	✓	✓
Sport and Recreation	✓	✓	✓				✓								✓											✓	✓			✓
Universities, Education, Research	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Wheelchair Services	✓	✓	✓	✓	✓		✓				✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓					✓	✓			✓

n = 88 (99%)



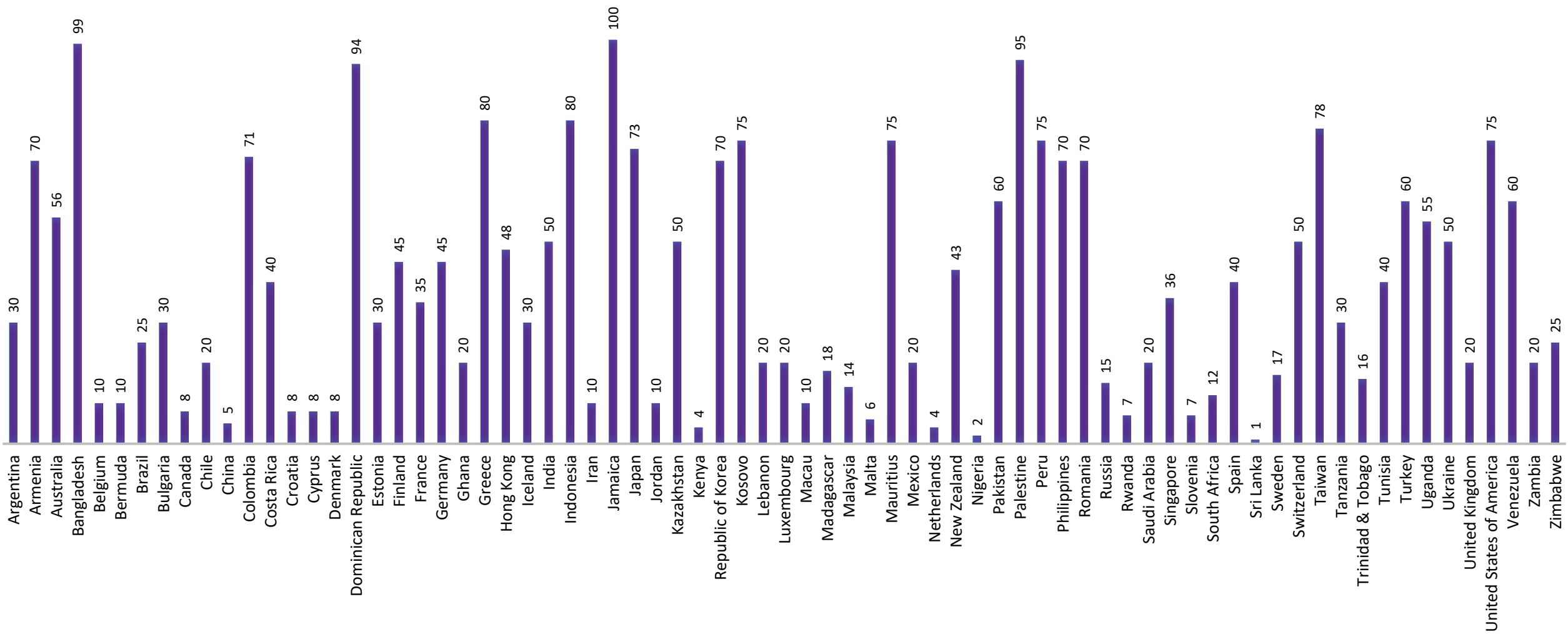
Services provided

Percentage of occupational therapists working in government/public funded positions



n = 75 (84%)

Percentage of occupational therapists working in non government/public funded positions



n = 73 (82%)

Occupational Therapy Recruitment and Retention

WFOT member organisations who report a high number of vacancies in the following services

	Argentina	Brazil	Canada	China	Colombia	Croatia	Dominican Republic	Estonia	Finland	France	Germany	Greece	Haiti	Hong Kong	India	Indonesia	Iran	Jamaica	Kazakhstan	Latvia	Macau	Malaysia	Malta	Morocco	Namibia	Nigeria	Pakistan	Palestine	Peru	Rwanda	Seychelles	Singapore	Sri Lanka	Sweden	Switzerland	Taiwan	Tanzania	Trinidad & Tobago	Turkey	United Kingdom	United States of America	Venezuela		
Charitable organisations/ Non Governmental Organisations and Trusts		✓	✓	✓			✓						✓	✓		✓	✓		✓			✓		✓			✓		✓	✓			✓		✓	✓	✓	✓						
Community Services – Education/Learning Disabilities		✓		✓			✓					✓		✓	✓						✓	✓	✓			✓	✓		✓		✓	✓	✓	✓	✓	✓	✓		✓	✓				
Community Services – Mental Health/Substance Abuse	✓	✓		✓	✓							✓		✓	✓		✓				✓		✓			✓		✓		✓		✓	✓	✓	✓	✓	✓	✓		✓	✓			
Community Services – Physical Health		✓		✓	✓	✓	✓						✓	✓	✓					✓			✓			✓		✓		✓			✓	✓	✓	✓	✓	✓		✓	✓			
Community Services – Social Care		✓		✓	✓		✓			✓				✓	✓					✓		✓	✓				✓		✓				✓	✓	✓	✓	✓		✓	✓				
Government Ministries		✓					✓									✓		✓				✓			✓		✓		✓		✓			✓	✓	✓	✓	✓	✓	✓				
Individuals Homes & Home care services	✓	✓		✓					✓				✓	✓	✓							✓	✓	✓	✓		✓	✓		✓			✓	✓	✓	✓								
Work places		✓		✓			✓							✓	✓							✓	✓				✓		✓		✓			✓	✓	✓	✓	✓	✓	✓	✓			
Inpatient/Outpatient Services/Hospitals – Acute/Physical		✓		✓	✓	✓	✓	✓			✓	✓	✓	✓		✓			✓	✓		✓	✓	✓	✓	✓	✓	✓		✓		✓	✓			✓	✓	✓	✓	✓	✓	✓		
Inpatient/Outpatient Services/Hospitals – Mental Health/Substance Abuse		✓		✓	✓		✓	✓			✓	✓		✓		✓				✓		✓	✓	✓	✓	✓	✓	✓				✓	✓			✓	✓	✓	✓	✓	✓	✓	✓	
Insurance Companies	✓	✓		✓			✓															✓								✓			✓		✓	✓	✓	✓	✓	✓	✓	✓		
Nursing and residential care homes	✓	✓		✓					✓						✓						✓	✓						✓		✓			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		
Occupational Health Services		✓		✓			✓															✓							✓		✓			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Prisons/Correctional Facilities		✓					✓					✓										✓							✓		✓				✓	✓	✓	✓	✓	✓	✓	✓	✓	
Private practice		✓							✓	✓	✓	✓	✓			✓	✓		✓			✓		✓				✓						✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Public Health		✓		✓			✓						✓									✓						✓		✓				✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Rehabilitation Centres	✓	✓		✓				✓			✓	✓	✓			✓			✓	✓		✓	✓		✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Schools and education providers	✓	✓		✓			✓		✓			✓				✓			✓			✓					✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Sport and Recreation		✓		✓			✓																								✓				✓	✓	✓	✓	✓	✓	✓	✓	✓	
Universities, Education, Research		✓		✓								✓	✓									✓	✓		✓		✓							✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Wheelchair Services		✓		✓			✓															✓	✓				✓			✓	✓		✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓

n = 42 (47%)



Shortage Areas

WFOT member organisations who report shortages in the following specialties (1)



Argentina

- Dementia, work insurance, professional development centres, schools for people with motor disabilities, therapeutic-educational centres, workshops, Daycare hospitals /centres



Brazil

- Public health, social care, schools, sport and recreation, prisons



Canada

- Mental health , dementia care, stroke rehabilitation, sensory processing disorders, low vision care, seniors aging in place.



China

- Dementia, long term care home, mental health, community services, common school and special school , wheelchair services



Colombia

- Mental Health, Physical rehabilitation (neurological, MSK)



Croatia

- Rehabilitation clinic for spinal cord injuries



Estonia

- All, Rehabilitation centres, hospitals (stroke rehabilitation, dementia care, mental health)



Finland

- Every day rehabilitation, reablement



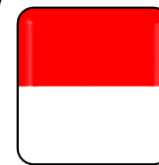
France

- Dementia care, older people, community services, children neuro developmental disorders



Greece

- Dementia Care



Indonesia

- Return to work



Iran

- Mental Health



Kazakhstan

- Rehabilitation for children with disabilities in both private & NGO. Development training.



Macau

- Learning difficulties, Dementia



Namibia

- Mental health and substance use rehabilitation

n = 26 (29%)

WFOT member organisations who report shortages in the following specialties (2)



Nigeria

- Burns, Hand Therapy



Sri Lanka

- Elderly care, School based Occupational therapy, community occupational therapy



United Kingdom

- Mental Health



Pakistan

- Stroke Rehabilitation, Trauma Centres, School Systems



Taiwan

- Dementia and home care



United States of America

- Mental health, functional cognition



Seychelles

- Dementia care and mental health , community rehabilitation



Tanzania

- Palliative Care



Venezuela

- Physical Rehab, Child Development, Mental Health



Singapore

- Stroke rehabilitation, Dementia Care, Geriatrics, Mental Health, Paediatrics, Hand therapy, Return to Work, Driving, Mobility Assessment, Training and Prescription, Cognitive Rehabilitation, Home based therapy



Trinidad and Tobago

- Academia, stroke rehabilitation, community-based OT (mental health, geriatrics), refugees, incarcerated populations burns, driving rehab, lymphedema, NDT, low vision, NICU, cancer, domestic violence.

n = 26 (29%)

Reasons cited by WFOT member organisations for the number of unemployed occupational therapists

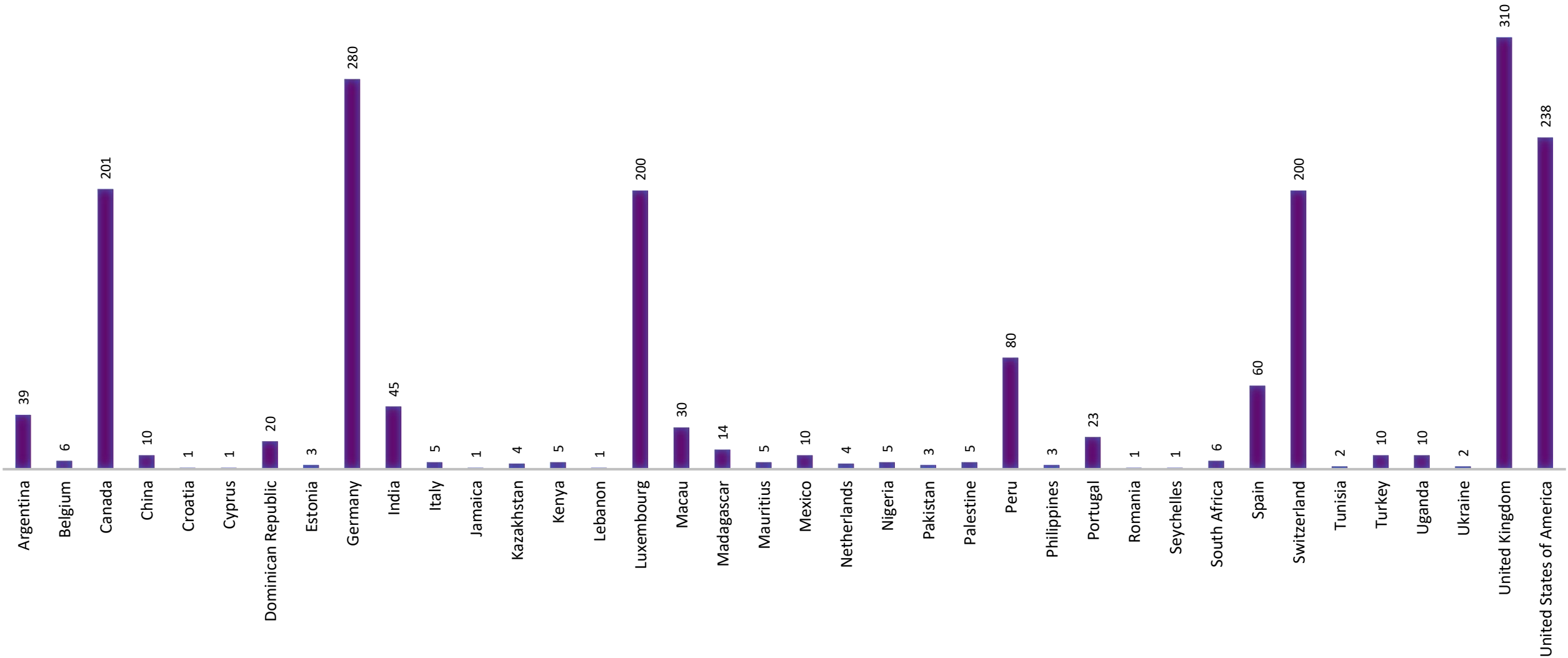
	Argentina	Brazil	Canada	China	Colombia	Croatia	Dominican Republic	Estonia	Finland	France	Germany	Greece	Haiti	Hong Kong	India	Indonesia	Iran	Jamaica	Japan	Kazakhstan	Latvia	Macau	Malaysia	Malta	Morocco	Namibia	Nigeria	Pakistan	Palestine	Peru	Rwanda	Seychelles	Singapore	Sri Lanka	Sweden	Switzerland	Taiwan	Tanzania	Trinidad & Tobago	Turkey	United Kingdom	United States of America	Venezuela		
Shortage of occupational therapists	✓			✓				✓			✓			✓								✓		✓		✓					✓	✓	✓		✓	✓									
Not enough positions available		✓								✓		✓								✓			✓	✓			✓	✓	✓			✓					✓	✓	✓						
Oversupply of occupational therapists at a new graduate level												✓																✓											✓	✓					
Oversupply of experienced occupational therapists																												✓																	
Certain geographical locations unappealing	✓	✓		✓	✓	✓		✓	✓	✓	✓				✓	✓					✓						✓	✓	✓	✓							✓				✓	✓			
Wage disparities	✓		✓	✓	✓	✓		✓		✓	✓				✓	✓		✓			✓						✓	✓	✓	✓			✓				✓	✓	✓		✓	✓	✓		
Lack of career advancement				✓	✓	✓	✓										✓	✓			✓							✓	✓	✓			✓					✓	✓						
No education programmes in region		✓																✓																											
Insufficient university places			✓																															✓											
No funding for positions													✓					✓								✓													✓						
Government/policital/policy restriction																												✓											✓		✓				
Loss of occupational therapists - migration/career break/retirement																																✓												✓	

n = 43 (48%)



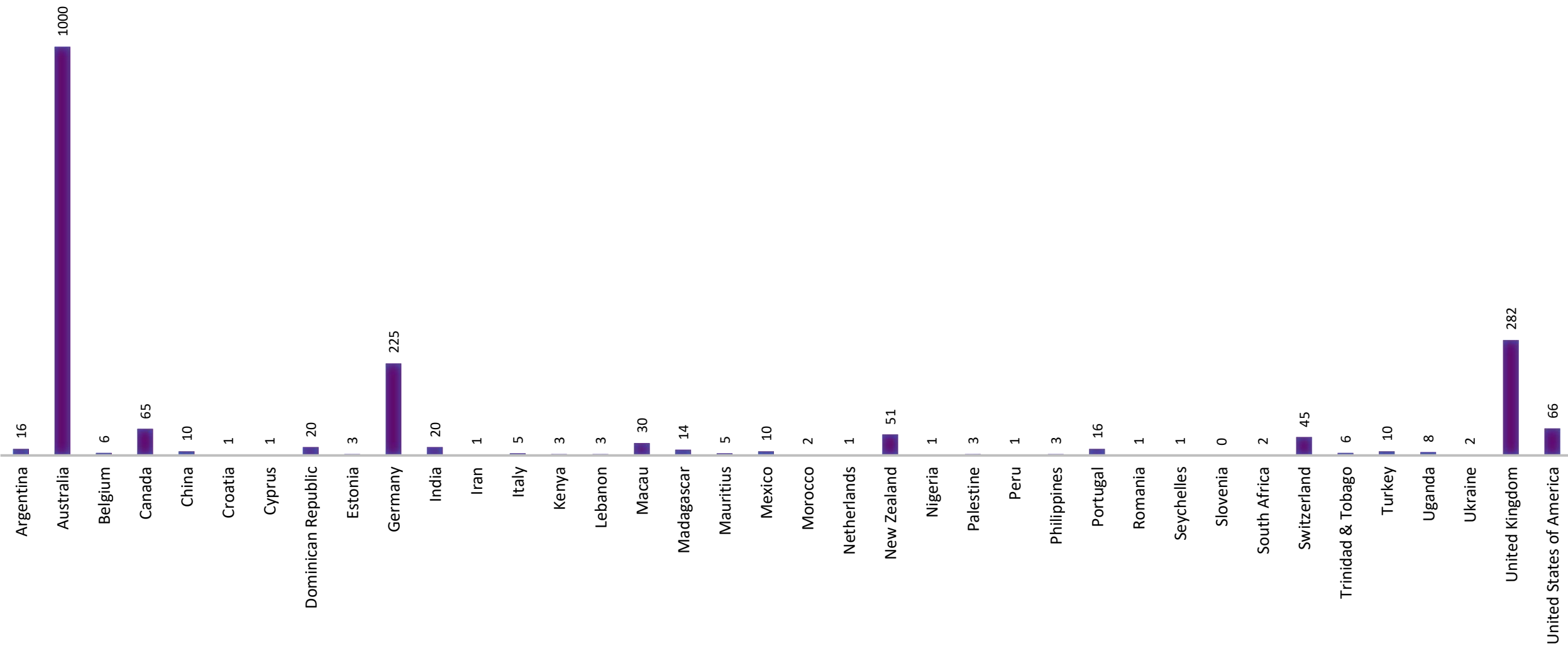
Factors impacting on vacancy rates

Number of international occupational therapists who applied to practice in the countries listed



n = 38 (43%)

Number of international occupational therapists who successfully gained the right to practice in the countries listed



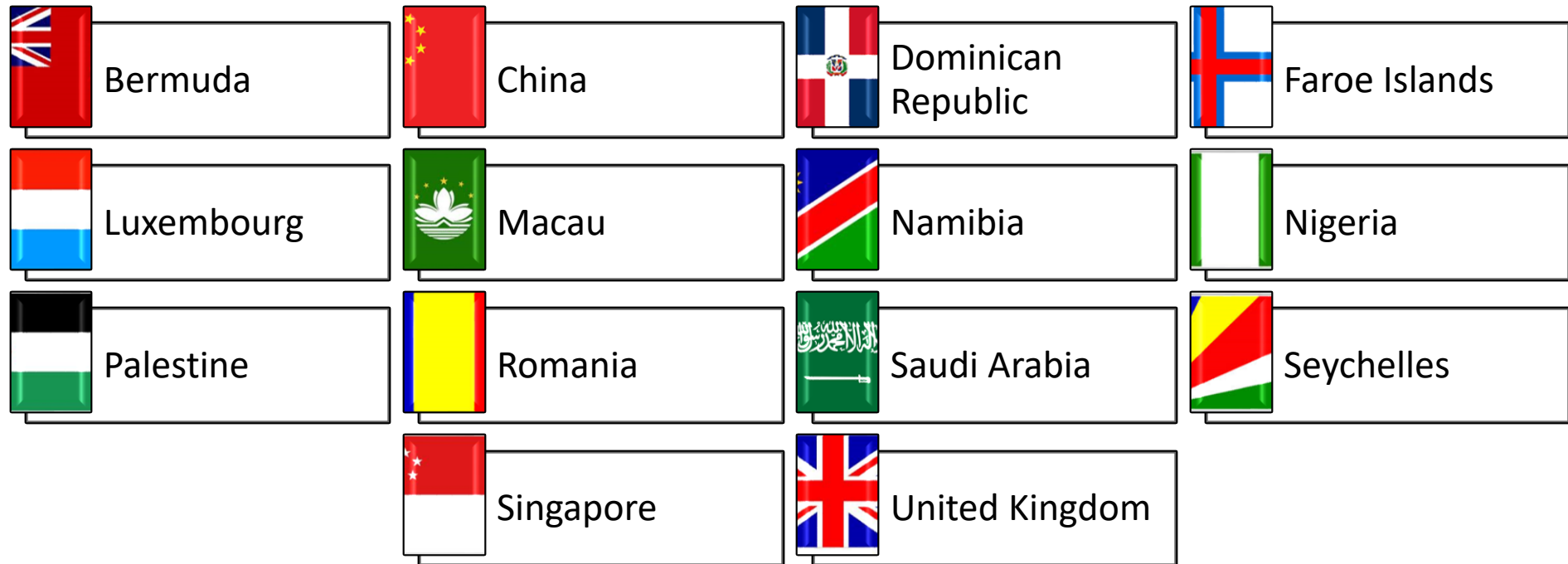
n = 38 (43%)

Countries where occupational therapy is recognised as a shortage profession

 Argentina	 Australia	 Bahamas	 Bangladesh	 Belgium	 Bermuda
 Brazil	 Chile	 China	 Dominican Republic	 Finland	 Hong Kong
 Iceland	 Indonesia	 Iran	 Jamaica	 Japan	 Kenya
 Republic of Korea	 Luxembourg	 Macau	 Malaysia	 Malta	 Mauritius
 Mexico	 Namibia	 Nigeria	 Norway	 Pakistan	 Peru
 Portugal	 Saudi Arabia	 Seychelles	 Singapore	 South Africa	 Sri Lanka
 Sweden	 Taiwan	 Tanzania	 Trinidad & Tobago	 Turkey	 Uganda
	 Ukraine	 United Kingdom	 United States of America	 Venezuela	

n = 46 (52%)

Countries that actively recruit international occupational therapists



n = 14 (16%)

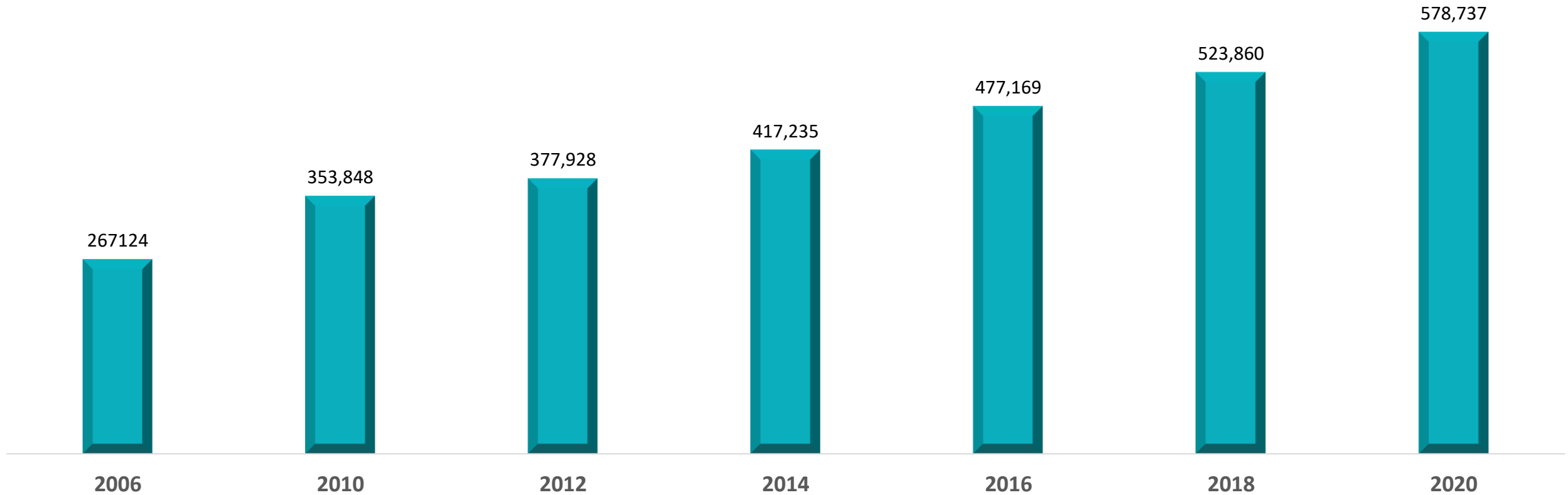
WFOT member organisations able to track the number of occupational therapists who were educated in their country and choose to practice in another country

 Bahamas	 Bangladesh	 Bulgaria	 Chile	 Costa Rica	 Dominican Republic
 Ghana	 Greece	 Guyana	 Japan	 Kenya	 Kosovo
 Latvia	 Lebanon	 Madagascar	 Morocco	 Netherlands	 Nigeria
 Pakistan	 Palestine	 Philippines	 Portugal	 Romania	 Russia
 Sri Lanka	 Tanzania	 Tunisia	 Turkey	 Uganda	 Zambia
 Zimbabwe					

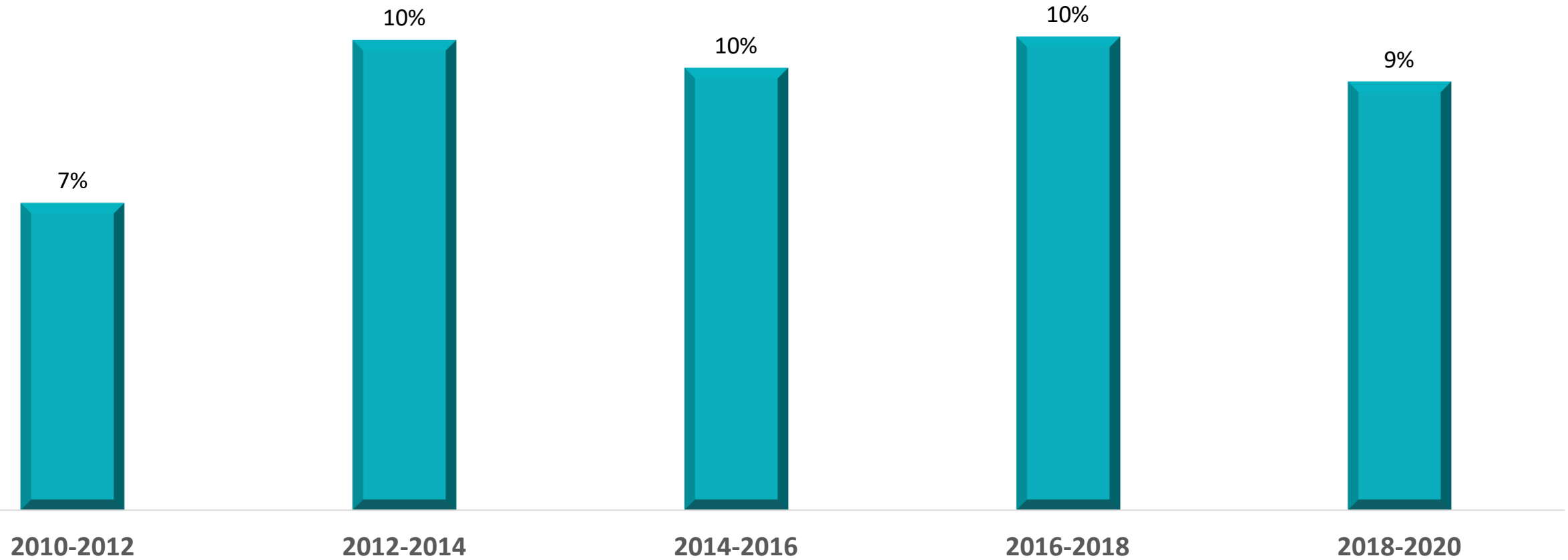
n = 31 (35%)

Summary

Number of practicing occupational therapists 2006 - 2020



Biannual percentage increases in the number of practicing occupational therapists in the years shown



Summary

Information was collated from 89 WFOT Member Organisations (95% of those surveyed)

The numbers below reflect the responses provided to WFOT from countries that responded to this project and collate this data.

Total number of practicing occupational therapists = 578,737

Total number of WFOT approved education programmes = 903

Total number of non WFOT approved education programmes = 357

Number of occupational therapists per 10,000 head of population = mean 2

Number of occupational therapy students studying in WFOT approved education programmes = 96,194

Number of occupational therapy assistants = 59,355

Average percentage of occupational therapists that are female = 89%

Average percentage of occupational therapists working in government/public funded posts = 52%

Average percentage of occupational therapists working in non government/public funded posts = 38%

Summary

Areas of practice with high vacancy rates for occupational therapists (top 3):

1. Inpatient/Outpatient Services/Hospitals – Acute/Physical (n=28)
2. Inpatient/Outpatient Services/Hospitals – Mental Health/Substance Abuse (n=27)
3. Rehabilitation Centres (n=26)

Speciality areas with a shortage of occupational therapists (top 3)

1. Mental Health (n=12)
2. Dementia (n=11)
3. Stroke rehabilitation (n=5)

Factors affecting the employment of occupational therapists (top 3)

1. Wage disparities (n=23)
2. Certain geographical locations unappealing (n=19)
3. Lack of career advancement (n=13)
3. Not enough positions available (n=13)

Notes and Cautions

Not all organisations collate data that is requested for this project.

Missing data should not be interpreted as being not applicable; in some instances the information is not known or unable to be provided.

The Human Resources Project was circulated in English and also in Spanish to Spanish speaking countries.

All responses were requested in English and therefore reliant on accurate translations by Member Organisations.

Each slide shows the responses that were received from each WFOT Member Organisation or the WFOT Delegate.

Figures shown may be approximate versus an exact number.

Slides 40 and 41 required Member Organisations to provide responses expressed as a percentage. Not all combined responses equal 100%

2019 population data sourced from World Population Prospects, the 2019 Revision (United Nations); Kosovo data sourced from www.indexmundi.com

ACKNOWLEDGEMENTS/CONTRIBUTORS

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Designed and compiled by Ritchard Ledgerd, WFOT Executive Director