Human Resources Project 2020

Global demographics of the occupational therapy profession

Listed in alphabetical order
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Number of WFOT Member Organisations surveyed = 94
Number of WFOT Member Organisations that responded = 89
Response rate = 95%

WFOT Member Organisations that responded: Argentina, Armenia, Australia, Austria, Bahamas, Bangladesh, Belgium, Bermuda, Brazil, Bulgaria, Canada, Chile, China, Colombia, Costa Rica, Croatia, Cyprus, Czech Republic, Denmark, Dominican Republic, Estonia, Faroe Islands, Finland, France, Germany, Ghana, Greece, Guyana, Haiti, Hong Kong, Iceland, India, Indonesia, Iran, Ireland, Italy, Jamaica, Japan, Jordan, Kazakhstan, Kenya, Korea, Kosovo, Latvia, Lebanon, Luxembourg, Macau, Madagascar, Malaysia, Malta, Mauritius, Mexico, Morocco, Namibia, Netherlands, New Zealand, Nigeria, Norway, Pakistan, Palestine, Peru, Philippines, Poland, Portugal, Romania, Russia, Rwanda, Saudi Arabia, Seychelles, Singapore, Slovenia, South Africa, Spain, Sri Lanka, Sweden, Switzerland, Taiwan, Tanzania, Thailand, Trinidad & Tobago, Tunisia, Turkey, Uganda, Ukraine, United Kingdom, United States of America, Venezuela, Zambia, Zimbabwe.

WFOT Member Organisations that did not respond: Georgia, Israel, Lithuania, Malawi, Panama

Non WFOT Member Organisations that provided data about the number of practising occupational Therapists: Uruguay, Paraguay

Date questionnaire circulated: 7 November 2019

Data collection method: online, circulated by WFOT Secretariat by email

Collated 2019 © WFOT 2020
Practicing Occupational Therapists
Number of practicing occupational therapists

数値は誤りであり、正確には94,240人（2019年度確定有資格者数）です。
Number of occupational therapists per 10,000 head of population

Argentina: 3
Armenia: 4
Australia: 1
Austria: 0.02
Bahamas: 2
Bangladesh: 0.01
Belgium: 3
Bermuda: 0.004
Brazil: 1
Bulgaria: 2
Canada: 0.3
Chile: 0.02
China: 9
Colombia: 4
Costa Rica: 0.001
Croatia: 1
Cyprus: 2
Czech Republic: 0.01
Dominican Republic: 10
Estonia: 1
Faroe Islands: 2
Finland: 6
France: 0.003
Germany: 0.02
Ghana: 0.01
Greece: 0.01
Guyana: 2
Hong Kong: 1
Iceland: 9
India: 1
Indonesia: 0.1
Iran: 4
Ireland: 0.01
Italy: 0.01
Japan: 0.02
Jordan: 3
Kazakhstan: 0.04
Kenya: 1
Kosovo: 1
Latvia: 0.02
Lebanon: 0.01
Lithuania: 1
Luxembourg: 6
Malaysia: 0.02
Maldives: 0.01
Mauritius: 2
Mexico: 0.01
Monaco: 0.02
Netherlands: 0.003
New Zealand: 0.004
Nigeria: 1
Norway: 0.01
Pakistan: 0.01
Peru: 1
Philippines: 0.02
Poland: 0.04
Portugal: 0.002
Romania: 0.01
Russia: 0.004
Saudi Arabia: 0.02
Singapore: 1
Spain: 0.001
Sri Lanka: 2
Sweden: 0.03
Switzerland: 0.01
Taiwan: 0.02
Thailand: 0.01
Trinidad & Tobago: 0.01
Ukraine: 0.001
United Kingdom: 0.01
United States of America: 0.01
Venezuela: 0.004
Zambia: 6
Zimbabwe: 4

n = 89 (100%)
Occupational Therapy Education Programmes
Number of WFOT approved education programmes

Argentina: 51
Australia: 8
Bangladesh: 1
Belgium: 1
Brazil: 14
Canada: 14
China: 6
Colombia: 1
Cyprus: 1
Denmark: 11
Estonia: 2
Finland: 5
France: 25
Germany: 1
Ghana: 1
Greece: 5
Haiti: 1
Hong Kong: 1
Iceland: 20
India: 1
Indonesia: 1
Ireland: 1
Iran: 1
Italy: 1
Japan: 1
Jordan: 3
Kenya: 3
Korea: 23
Kosovo: 1
Latvia: 1
Madagascar: 1
Malaysia: 4
Malta: 1
Mexico: 3
Morocco: 1
Netherlands: 5
New Zealand: 2
Norway: 6
Pakistan: 3
Philippines: 3
Portugal: 6
Romania: 1
Russia: 1
Saudi Arabia: 2
Singapore: 1
Slovenia: 1
South Africa: 8
Spain: 1
Sri Lanka: 1
Sweden: 8
Switzerland: 3
Taiwan: 7
Thailand: 1
Trinidad & Tobago: 1
Turkey: 1
Uganda: 1
United Kingdom: 64
United States of America: 203
Venezuela: 1
Zambia: 3
Zimbabwe: 1

n = 68 (76%)
Number of non WFOT approved education programmes

Argentina: 16
Armenia: 2
Brazil: 18
Chile: 23
China: 7
Costa Rica: 1
Croatia: 1
Czech Republic: 4
Dominican Republic: 1
Germany: 52
Ghana: 1
Greece: 1
India: 8
Indonesia: 2
Iran: 2
Italy: 11
Japan: 34
Lebanon: 37
Mexico: 2
Namibia: 1
Nigeria: 2
Pakistan: 1
Palestine: 1
Peru: 2
Philippines: 5
Poland: 5
Portugal: 1
Romania: 2
Russia: 3
Spain: 13
Sri Lanka: 1
Taiwan: 3
Tunisia: 1
Turkey: 10
Ukraine: 70
Venezuela: 4

n = 37 (42%)
Number of students studying in non approved education programmes

Argentina: 4664
Armenia: 125
Brazil: 1711
Chile: 2000
China: 52
Costa Rica: 130
Croatia: 149
Czech Republic: 180
Dominican Republic: 2122
Germany: 60
Ghana: 101
India: 900
Indonesia: 550
Iran: 30
Italy: 2400
Japan: 1315
Lebanon: 100
Mexico: 740
Namibia: 15
Nigeria: 120
Pakistan: 65
Peru: 130
Philippines: 700
Poland: 420
Portugal: 20
Romania: 140
Russia: 36
Spain: 13
Sri Lanka: 980
Taiwan: 80
Turkey: 1200
Ukraine: 700
Venezuela: 400

n = 36 (40%)
Number of graduates from non WFOT approved education programmes each year

- Argentina: 304
- Armenia: 8
- Brazil: 267
- Chile: 800
- China: 52
- Costa Rica: 20
- Croatia: 59
- Dominican Republic: 6
- Germany: 665
- Indonesia: 160
- Iran: 15
- Italy: 240
- Japan: 1315
- Lebanon: 25
- Mexico: 726
- Nigeria: 87
- Peru: 20
- Philippines: 300
- Poland: 120
- Portugal: 16
- Romania: 55
- Russia: 10
- Spain: 750
- Sri Lanka: 19
- Taiwan: 136
- Tunisia: 25
- Turkey: 300
- Venezuela: 80

n = 29 (33%)
Comparison between the number of WFOT approved and non WFOT approved education programmes per country

n = 37 (42%)
Registration/Regulation
Countries where occupational therapists need to be registered/licensed by a central/national body to practice throughout the country

* countries that also require occupational therapists to be registered/licensed by a regional/state body in order to practice in certain regions of that country

n = 67 (75%)
Countries where occupational therapists need to be registered/licensed by a regional/state body in order to practice in certain regions of that country

<table>
<thead>
<tr>
<th>Argentina*</th>
<th>Bermuda*</th>
<th>Canada</th>
<th>China</th>
</tr>
</thead>
<tbody>
<tr>
<td>France</td>
<td>Germany</td>
<td>Iran*</td>
<td>Kazakhstan</td>
</tr>
<tr>
<td>Macau</td>
<td>Madagascar*</td>
<td>Palestine*</td>
<td>Rwanda*</td>
</tr>
<tr>
<td>Taiwan*</td>
<td>United States of America*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* countries that also require occupational therapists to be registered/licensed by a national/central body in order to practice in certain regions of that country

n = 14 (16%)
Countries where occupational therapists do not need to register to practice

- Armenia
- Bulgaria
- Chile
- Czech Republic
- Dominican Republic
- Estonia
- Haiti
- India
- Malaysia
- Mauritius
- Netherlands
- Pakistan
- Romania
- Spain
- Turkey
- Ukraine

n = 16 (18%)
Countries that require occupational therapists to have graduated from a WFOT approved education programme to apply for registration

- Australia
- Bahamas
- Bangladesh
- Bermuda
- Cyprus
- Denmark
- Faroe Islands
- Hong Kong
- Iceland
- Ireland
- Jamaica
- Kenya
- Latvia
- Macau
- Malta
- Morocco
- Namibia
- Norway
- Palestine
- Rwanda
- Seychelles
- Slovenia
- South Africa
- Sri Lanka
- Sweden
- Switzerland
- Thailand
- Trinidad & Tobago
- Uganda
- United States of America
- Zambia
- Zimbabwe

n = 32 (36%)
Countries where the registering/licensing body require occupational therapists to report continuing professional development (CPD) activity for renewal of their registration

Australia
Bangladesh
Bermuda
China
Croatia
Ghana
Guyana
Indonesia
Iran
Ireland
Italy
Jamaica
Jordan
Kenya
Republic of Korea
Kosovo
Latvia
Namibia
New Zealand
Nigeria
Philippines
Russia
Rwanda
Saudi Arabia
Seychelles
South Africa
Switzerland
Taiwan
Tanzania
Trinidad & Tobago
Uganda
United Kingdom
United States of America
Zimbabwe

n = 34 (38%)
Member organisations that require occupational therapists to report of evidence of continuing professional development (CPD) activity for renewal of their membership

Bahamas
Bangladesh
China
Guyana

Indonesia
Iran
Ireland
Jamaica

Jordan
Kenya
Republic of Korea
Kosovo

Mexico
Netherlands
Russia
Seychelles

Uganda
Zambia
Zimbabwe

n = 19 (21%)
Membership – Occupational Therapists
Number of occupational therapists who are members of their national association

n = 89 (100%)
Percentage of occupational therapists that are members of their national association

n = 89 (100%)
Percentage of occupational therapists in WFOT member organisations who are female

n = 89 (100%)
WFOT member organisations who collect information about the age groups/ranges of practicing occupational therapists

<table>
<thead>
<tr>
<th>Armenia</th>
<th>Australia</th>
<th>Bangladesh</th>
<th>Bulgaria</th>
<th>Chile</th>
<th>China</th>
<th>Cyprus</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dominican Republic</td>
<td>Finland</td>
<td>Ghana</td>
<td>Greece</td>
<td>Guyana</td>
<td>Iceland</td>
<td>Indonesia</td>
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<td>Kazakhstan</td>
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<td>Republic of Korea</td>
<td>Latvia</td>
<td>Macau</td>
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<td>Madagascar</td>
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<td>Namibia</td>
<td>Netherlands</td>
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<td>Nigeria</td>
<td>Norway</td>
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<tr>
<td>South Africa</td>
<td>Sri Lanka</td>
<td>Switzerland</td>
<td>Trinidad &amp; Tobago</td>
<td>Tunisia</td>
<td>Ukraine</td>
<td>United States of America</td>
</tr>
<tr>
<td>Zambia</td>
<td>Zimbabwe</td>
<td></td>
<td></td>
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Membership - Students
## Member organisations who have a membership category for students

<table>
<thead>
<tr>
<th>Argentina</th>
<th>Australia</th>
<th>Austria</th>
<th>Bahamas</th>
<th>Bangladesh</th>
<th>Belgium</th>
<th>Brazil</th>
<th>Bulgaria</th>
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<tr>
<td>Canada</td>
<td>China</td>
<td>Colombia</td>
<td>Costa Rica</td>
<td>Croatia</td>
<td>Czech Republic</td>
<td>Denmark</td>
<td>Dominic Republic</td>
</tr>
<tr>
<td>Estonia</td>
<td>Finland</td>
<td>France</td>
<td>Germany</td>
<td>Ghana</td>
<td>Guyana</td>
<td>Haiti</td>
<td>Hong Kong</td>
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<tr>
<td>Iceland</td>
<td>India</td>
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<td>Ireland</td>
<td>Italy</td>
<td>Jamaica</td>
<td>Jordan</td>
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</tr>
<tr>
<td>Kenya</td>
<td>Kosovo</td>
<td>Latvia</td>
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<td>Luxembourg</td>
<td>Madagascar</td>
<td>Malaysia</td>
<td>Malta</td>
</tr>
<tr>
<td>Mauritius</td>
<td>Mexico</td>
<td>Morocco</td>
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<td>New Zealand</td>
<td>Nigeria</td>
<td>Norway</td>
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<tr>
<td>Peru</td>
<td>Philippines</td>
<td>Poland</td>
<td>Portugal</td>
<td>Romania</td>
<td>Rwanda</td>
<td>Saudi Arabia</td>
<td>Seychelles</td>
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<tr>
<td>Singapore</td>
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<td>Spain</td>
<td>Sweden</td>
<td>Switzerland</td>
<td>Taiwan</td>
<td>Tanzania</td>
<td>Trinidad &amp; Tobago</td>
</tr>
<tr>
<td>Tunisia</td>
<td>Turkey</td>
<td>Uganda</td>
<td>United Kingdom</td>
<td>United States of America</td>
<td>Zambia</td>
<td>Zimbabwe</td>
<td></td>
</tr>
</tbody>
</table>

n = 71 (80%)
Number of students who are members of their national association

<table>
<thead>
<tr>
<th>Country</th>
<th>Number of Members</th>
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</tr>
<tr>
<td>Australia</td>
<td>500</td>
</tr>
<tr>
<td>Austria</td>
<td>260</td>
</tr>
<tr>
<td>Bangladesh</td>
<td>130</td>
</tr>
<tr>
<td>Belgium</td>
<td>320</td>
</tr>
<tr>
<td>Brazil</td>
<td>50</td>
</tr>
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<td>Bulgaria</td>
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<td>Germany</td>
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<td>90</td>
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n = 63 (71%)
Membership – Occupational Therapy Assistants
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<tbody>
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<td>Turkey</td>
<td>Ukraine</td>
<td>United Kingdom</td>
<td>United States of America</td>
<td>Venezuela</td>
</tr>
</tbody>
</table>

n = 37 (42%)
Number of occupational therapy assistants in a member organisation’s country

<table>
<thead>
<tr>
<th>Country</th>
<th>Number of Assistants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Australia</td>
<td>200</td>
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<td>Bermuda</td>
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<td>Dominican Republic</td>
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<td>Ghana</td>
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<td>Greece</td>
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<td>Guyana</td>
<td>25</td>
</tr>
<tr>
<td>Indonesia</td>
<td>15</td>
</tr>
<tr>
<td>Kenya</td>
<td>450</td>
</tr>
<tr>
<td>Latvia</td>
<td>1</td>
</tr>
<tr>
<td>Madagascar</td>
<td>3</td>
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<td>Malta</td>
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<tr>
<td>Mauritius</td>
<td>15</td>
</tr>
<tr>
<td>Namibia</td>
<td>2</td>
</tr>
<tr>
<td>Nigeria</td>
<td>230</td>
</tr>
<tr>
<td>Palestine</td>
<td>50</td>
</tr>
<tr>
<td>Seychelles</td>
<td>17</td>
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<tr>
<td>South Africa</td>
<td>700</td>
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<tr>
<td>Taiwan</td>
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<td>Tanzania</td>
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<td>Thailand</td>
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<td>Turkey</td>
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<tr>
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<tr>
<td>Venezuela</td>
<td>60</td>
</tr>
<tr>
<td>Zambia</td>
<td>2</td>
</tr>
</tbody>
</table>

n = 26 (29%)
Countries where it is a requirement for occupational therapy assistants to attain a qualification to practice

Bahamas  Bangladesh  Colombia  Ghana  
Guyana  Indonesia  Kenya  Latvia  
Malta  Nigeria  Palestine  Philippines  
Seychelles  South Africa  Taiwan  Tanzania  
Ukraine  United States of America

n = 18 (20%)
WFOT member organisations that have a membership category for occupational therapy assistants

Bahamas  Bangladesh  Canada  Dominican Republic
Ghana  Guyana  Ireland  Malta
Namibia  Nigeria  Philippines  Seychelles
South Africa  Taiwan  Tanzania  United Kingdom
United States of America  Zambia

n = 18 (20%)
Number of occupational therapy assistants who are members of their national association

- Bangladesh: 7
- Canada: 59
- Dominican Republic: 20
- Ghana: 27
- Namibia: 2
- Nigeria: 5
- Seychelles: 17
- South Africa: 3
- Taiwan: 18
- Tanzania: 35
- United Kingdom: 490
- United States of America: 4773
- Zambia: 2

n = 13 (15%)
Occupational Therapy Service Provision
## Occupational therapy services provision within WFOT member organisations countries (1)

<table>
<thead>
<tr>
<th>Services provided</th>
<th>Argentina</th>
<th>Armenia</th>
<th>Australia</th>
<th>Bahamas</th>
<th>Bangladesh</th>
<th>Belgium</th>
<th>Brazil</th>
<th>Bulgaria</th>
<th>Canada</th>
<th>China</th>
<th>Costa Rica</th>
<th>Croatia</th>
<th>Cyprus</th>
<th>Czech Republic</th>
<th>Denmark</th>
<th>Dominican Republic</th>
<th>Estonia</th>
<th>Faroe Islands</th>
<th>Finland</th>
<th>France</th>
<th>Germany</th>
<th>Ghana</th>
<th>Greece</th>
<th>Guatemala</th>
<th>Haiti</th>
<th>Hong Kong</th>
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<td>Charitable organisations/ Non Governmental Organisations and Trusts</td>
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<td>Community Services – Education/Learning Disabilities</td>
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<td>Inpatient/Outpatient Services/Hospitals – Mental Health/Substance Abuse</td>
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</tbody>
</table>

n = 88 (99%)  ✓ Services provided

Collated 2019 © WFOT 2020
### Occupational therapy services provision within WFOT member organisations countries (2)

| Services Provided | Iceland | India | Indonesia | Iran | Ireland | Italy | Jamaica | Japan | Jordan | Kazakhstan | Kenya | Republic of Korea | Kosovo | Latvia | Lebanon | Luxembourg | Macau | Madagascar | Malaysia | Malta | Mauritius | Mexico | Morocco | Namibia | Netherlands | New Zealand | Nigeria | Norway | Pakistan |
|-------------------|---------|-------|-----------|------|---------|-------|---------|-------|--------|------------|-------|------------------|--------|--------|----------|-------------|-------|-------------|---------|------|-----------|--------|---------|--------|----------|----------|----------|
| Charitable organisations/ Non Governmental Organisations and Trusts | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Community Services – Education/Learning Disabilities | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Community Services – Mental Health/Substance Abuse | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Community Services – Physical Health | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Community Services – Social Care | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Government Ministries | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Individuals Homes & Home care services | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Work places | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Inpatient/Outpatient Services/Hospitals – Acute/Physical | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Inpatient/Outpatient Services/Hospitals – Mental Health/Substance Abuse | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Insurance Companies | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Nursing and residential care homes | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Occupational Health Services | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Prisons/Correctional Facilities | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Private practice | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Public Health | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Rehabilitation Centres | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Schools and education providers | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Sport and Recreation | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Universities, Education, Research | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Wheelchair Services | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |

n = 88 (99%) ✓ Services provided

Collated 2019 © WFOT 2020
### Occupational therapy services provision within WFOT member organisations countries (3)

<table>
<thead>
<tr>
<th>Services provided</th>
<th>Palestine</th>
<th>Peru</th>
<th>Philippines</th>
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Collated 2019 © WFOT 2020

n = 88 (99%)
Percentage of occupational therapists working in government/public funded positions

- Argentina: 40%
- Armenia: 44%
- Australia: 25%
- Bahamas: 55%
- Bangladesh: 70%
- Belgium: 75%
- Brazil: 80%
- Bulgaria: 80%
- Canada: 80%
- Chile: 81%
- China: 92%
- Colombia: 60%
- Costa Rica: 20%
- Croatia: 10%
- Cyprus: 30%
- Denmark: 15%
- Dominican Republic: 5%
- Estonia: 70%
- Faroe Islands: 55%
- Finland: 65%
- France: 40%
- Germany: 52%
- Ghana: 20%
- Greece: 95%
- Hong Kong: 70%
- Iceland: 60%
- Indonesia: 50%
- Iran: 50%
- Japan: 40%
- Jordan: 25%
- Kazakhstan: 60%
- Kenya: 90%
- Korea: 90%
- Lebanon: 90%
- Luxembourg: 90%
- Malawi: 60%
- Malaysia: 96%
- Malta: 96%
- Mauritius: 80%
- Mexico: 57%
- Netherlands: 80%
- New Zealand: 96%
- Norway: 80%
- Pakistan: 40%
- Palestine: 30%
- Peru: 20%
- Philippines: 5%
- Poland: 80%
- Romania: 80%
- Russia: 100%
- Saudi Arabia: 30%
- Seychelles: 30%
- Singapore: 30%
- Slovenia: 30%
- South Africa: 30%
- Spain: 30%
- Sri Lanka: 30%
- Sweden: 30%
- Switzerland: 30%
- Taiwan: 30%
- Trinidad & Tobago: 28%
- Tunisia: 18%
- Turkey: 18%
- Uganda: 18%
- Ukraine: 24%
- United Kingdom: 20%
- United States of America: 40%
- Venezuela: 40%
- Zambia: 75%
- Zimbabwe: 75%

n = 75 (84%)
Percentage of occupational therapists working in non government/public funded positions

Argentina 70
Armenia 56
Australia 99
Bangladesh 30
Belgium 10
Bermuda 20
Brazil 8
Canada 25
Chile 30
China 71
Colombia 94
Costa Rica 30
Cyprus 8
Denmark 20
Dominican Republic 30
Estonia 40
France 10
Georgia 80
Germany 50
Ghana 80
Greece 30
Haiti 80
Iceland 30
India 10
Iran 10
Ireland 2
Indonesia 40
Iran 8
Israel 10
Italy 14
Japan 50
Jordan 50
Kazakhstan 10
Kenya 4
Korea, Democratic People's Republic of 2
Korea, Republic of 4
Kyrgyzstan 10
Laos 0
Lebanon 20
Lithuania 18
Luxembourg 75
Madagascar 30
Malaysia 94
Malta 75
Mauritius 10
Mexico 80
Mexico 30
Netherlands 20
New Zealand 20
Nigeria 95
Pakistan 70
Peru 70
Philippines 6
Poland 20
Portugal 30
Romania 60
Russia 75
Saudi Arabia 7
Senegal 10
Singapore 20
South Africa 75
Spain 75
Sweden 78
Switzerland 10
Taiwan 17
Trinidad & Tobago 16
Tunisia 12
Turkey 17
Ukraine 20
United Kingdom 20
United States of America 60
Venezuela 75
Zambia 20
Zimbabwe 25

n = 73 (82%)
Occupational Therapy Recruitment and Retention
WFOT member organisations who report a high number of vacancies in the following services

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<th>Country</th>
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<td>Argentina</td>
<td>• Dementia, work insurance, professional development centres, schools for people with motor disabilities, therapeutic-educational centres, workshops, Daycare hospitals /centres</td>
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<tr>
<td>Brazil</td>
<td>• Public health, social care, schools, sport and recreation, prisons</td>
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<tr>
<td>Canada</td>
<td>• Mental health , dementia care, stroke rehabilitation, sensory processing disorders, low vision care, seniors aging in place.</td>
</tr>
<tr>
<td>China</td>
<td>• Dementia, long term care home, mental health, community services, common school and special school , wheelchair services</td>
</tr>
<tr>
<td>Colombia</td>
<td>• Mental Health, Physical rehabilitation (neurological, MSK)</td>
</tr>
<tr>
<td>Croatia</td>
<td>• Rehabilitation clinic for spinal cord injuries</td>
</tr>
<tr>
<td>Estonia</td>
<td>• All, Rehabilitation centres, hospitals (stroke rehabilitation, dementia care, mental health)</td>
</tr>
<tr>
<td>Finland</td>
<td>• Every day rehabilitation, reablement</td>
</tr>
<tr>
<td>France</td>
<td>• Dementia care, older people, community services, children neuro developmental disorders</td>
</tr>
<tr>
<td>Greece</td>
<td>• Dementia Care</td>
</tr>
<tr>
<td>Indonesia</td>
<td>• Return to work</td>
</tr>
<tr>
<td>Iran</td>
<td>• Mental Health</td>
</tr>
<tr>
<td>Kazakhstan</td>
<td>• Rehabilitation for children with disabilities in both private &amp; NGO. Development training.</td>
</tr>
<tr>
<td>Macau</td>
<td>• Learning difficulties, Dementia</td>
</tr>
<tr>
<td>Namibia</td>
<td>• Mental health and substance use rehabilitation</td>
</tr>
</tbody>
</table>

 WFOT member organisations who report shortages in the following specialties (1)

n = 26 (29%)
<table>
<thead>
<tr>
<th>Country</th>
<th>Specialties</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nigeria</td>
<td>Burns, Hand Therapy</td>
</tr>
<tr>
<td>Pakistan</td>
<td>Stroke Rehabilitation, Trauma Centres, School Systems</td>
</tr>
<tr>
<td>Seychelles</td>
<td>Dementia care and mental health, community rehabilitation</td>
</tr>
<tr>
<td>Singapore</td>
<td>Stroke rehabilitation, Dementia Care, Geriatrics, Mental Health, Paediatrics, Hand therapy, Return to Work, Driving, Mobility Assessment, Training and Prescription, Cognitive Rehabilitation, Home based therapy</td>
</tr>
<tr>
<td>Sri Lanka</td>
<td>Elderly care, School based Occupational therapy, community occupational therapy</td>
</tr>
<tr>
<td>Taiwan</td>
<td>Dementia and home care</td>
</tr>
<tr>
<td>Tanzania</td>
<td>Palliative Care</td>
</tr>
<tr>
<td>Trinidad and Tobago</td>
<td>Academia, stroke rehabilitation, community-based OT (mental health, geriatrics), refugees, incarcerated populations burns, driving rehab, lymphedema, NDT, low vision, NICU, cancer, domestic violence.</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>Mental Health</td>
</tr>
<tr>
<td>United States of America</td>
<td>Mental health, functional cognition</td>
</tr>
<tr>
<td>Venezuela</td>
<td>Physical Rehab, Child Development, Mental Health</td>
</tr>
<tr>
<td>Reason</td>
<td>Argentina</td>
</tr>
<tr>
<td>-----------------------------------------------------------------------</td>
<td>-----------</td>
</tr>
<tr>
<td>Shortage of occupational therapists</td>
<td>✓</td>
</tr>
<tr>
<td>Not enough positions available</td>
<td>✓</td>
</tr>
<tr>
<td>Oversupply of occupational therapists at a new graduate level</td>
<td>✓</td>
</tr>
<tr>
<td>Oversupply of experienced occupational therapists</td>
<td>✓</td>
</tr>
<tr>
<td>Certain geographical locations unappealing</td>
<td>✓</td>
</tr>
<tr>
<td>Wage disparities</td>
<td>✓</td>
</tr>
<tr>
<td>Lack of career advancement</td>
<td>✓</td>
</tr>
<tr>
<td>No education programmes in region</td>
<td>✓</td>
</tr>
<tr>
<td>Insufficient university places</td>
<td>✓</td>
</tr>
<tr>
<td>No funding for positions</td>
<td>✓</td>
</tr>
<tr>
<td>Government/policital/policy restriction</td>
<td>✓</td>
</tr>
<tr>
<td>Loss of occupational therapists - migration/career break/retirement</td>
<td>✓</td>
</tr>
<tr>
<td>Country</td>
<td>Number of Applicants</td>
</tr>
<tr>
<td>-------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Argentina</td>
<td>39</td>
</tr>
<tr>
<td>Belgium</td>
<td>6</td>
</tr>
<tr>
<td>Canada</td>
<td>10</td>
</tr>
<tr>
<td>China</td>
<td>1</td>
</tr>
<tr>
<td>Croatia</td>
<td>1</td>
</tr>
<tr>
<td>Cyprus</td>
<td>1</td>
</tr>
<tr>
<td>Dominican Republic</td>
<td>20</td>
</tr>
<tr>
<td>Estonia</td>
<td>3</td>
</tr>
<tr>
<td>Germany</td>
<td>280</td>
</tr>
<tr>
<td>India</td>
<td>45</td>
</tr>
<tr>
<td>Italy</td>
<td>5</td>
</tr>
<tr>
<td>Jamaica</td>
<td>1</td>
</tr>
<tr>
<td>Kazakhstan</td>
<td>4</td>
</tr>
<tr>
<td>Kenya</td>
<td>5</td>
</tr>
<tr>
<td>Lebanon</td>
<td>1</td>
</tr>
<tr>
<td>Luxembourg</td>
<td>200</td>
</tr>
<tr>
<td>Macau</td>
<td>30</td>
</tr>
<tr>
<td>Madagascar</td>
<td>14</td>
</tr>
<tr>
<td>Mauritius</td>
<td>5</td>
</tr>
<tr>
<td>Mexico</td>
<td>10</td>
</tr>
<tr>
<td>Netherlands</td>
<td>4</td>
</tr>
<tr>
<td>Nigeria</td>
<td>5</td>
</tr>
<tr>
<td>Pakistan</td>
<td>3</td>
</tr>
<tr>
<td>Palestine</td>
<td>5</td>
</tr>
<tr>
<td>Peru</td>
<td>80</td>
</tr>
<tr>
<td>Philippines</td>
<td>3</td>
</tr>
<tr>
<td>Portugal</td>
<td>23</td>
</tr>
<tr>
<td>Romania</td>
<td>1</td>
</tr>
<tr>
<td>Seychelles</td>
<td>1</td>
</tr>
<tr>
<td>South Africa</td>
<td>6</td>
</tr>
<tr>
<td>Spain</td>
<td>60</td>
</tr>
<tr>
<td>Switzerland</td>
<td>200</td>
</tr>
<tr>
<td>Tunisia</td>
<td>2</td>
</tr>
<tr>
<td>Turkey</td>
<td>10</td>
</tr>
<tr>
<td>Uganda</td>
<td>10</td>
</tr>
<tr>
<td>Ukraine</td>
<td>2</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>310</td>
</tr>
<tr>
<td>United States of America</td>
<td>238</td>
</tr>
</tbody>
</table>

\[ n = 38 (43\%) \]
Number of international occupational therapists who successfully gained the right to practice in the countries listed

n = 38 (43%)
Countries where occupational therapy is recognised as a shortage profession

- Argentina
- Australia
- Bahamas
- Bangladesh
- Belgium
- Bermuda
- Brazil
- Chile
- China
- Dominican Republic
- Finland
- Hong Kong
- Iceland
- Indonesia
- Iran
- Jamaica
- Japan
- Kenya
- Republic of Korea
- Luxembourg
- Macau
- Malaysia
- Malta
- Mauritius
- Mexico
- Namibia
- Nigeria
- Norway
- Pakistan
- Peru
- Portugal
- Saudi Arabia
- Seychelles
- Singapore
- South Africa
- Sri Lanka
- Sweden
- Taiwan
- Tanzania
- Trinidad & Tobago
- Turkey
- Uganda
- Ukraine
- United Kingdom
- United States of America
- Venezuela

n = 46 (52%)
Countries that actively recruit international occupational therapists

- Bermuda
- China
- Dominican Republic
- Faroe Islands
- Luxembourg
- Macau
- Namibia
- Nigeria
- Palestine
- Romania
- Saudi Arabia
- Seychelles
- Singapore
- United Kingdom

n = 14 (16%)
WFOT member organisations able to track the number of occupational therapists who were educated in their country and choose to practice in another country

Bahamas  Bangladesh  Bulgaria  Chile  Costa Rica  Dominican Republic

Ghana  Greece  Guyana  Japan  Kenya  Kosovo

Latvia  Lebanon  Madagascar  Morocco  Netherlands  Nigeria

Pakistan  Palestine  Philippines  Portugal  Romania  Russia

Sri Lanka  Tanzania  Tunisia  Turkey  Uganda  Zambia

Zimbabwe

n = 31 (35%)
Summary
Number of practicing occupational therapists 2006 - 2020

- 2006: 267,124
- 2010: 353,848
- 2012: 377,928
- 2014: 417,235
- 2016: 477,169
- 2018: 523,860
- 2020: 578,737
Biannual percentage increases in the number of practicing occupational therapists in the years shown

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010-2012</td>
<td>7%</td>
</tr>
<tr>
<td>2012-2014</td>
<td>10%</td>
</tr>
<tr>
<td>2014-2016</td>
<td>10%</td>
</tr>
<tr>
<td>2016-2018</td>
<td>10%</td>
</tr>
<tr>
<td>2018-2020</td>
<td>9%</td>
</tr>
</tbody>
</table>
Summary

Information was collated from 89 WFOT Member Organisations (95% of those surveyed)
The numbers below reflect the responses provided to WFOT from countries that responded to this project and collate this data.

Total number of practicing occupational therapists = 578,737

Total number of WFOT approved education programmes = 903
Total number of non WFOT approved education programmes = 357

Number of occupational therapists per 10,000 head of population = mean 2
Number of occupational therapy students studying in WFOT approved education programmes = 96,194
Number of occupational therapy assistants = 59,355

Average percentage of occupational therapists that are female = 89%

Average percentage of occupational therapists working in government/public funded posts = 52%
Average percentage of occupational therapists working in non government/public funded posts = 38%
Summary

**Areas of practice with high vacancy rates for occupational therapists** (top 3):
1. Inpatient/Outpatient Services/Hospitals – Acute/Physical (n=28)
2. Inpatient/Outpatient Services/Hospitals – Mental Health/Substance Abuse (n=27)
3. Rehabilitation Centres (n=26)

**Speciality areas with a shortage of occupational therapists** (top 3)
1. Mental Health (n=12)
2. Dementia (n=11)
3. Stroke rehabilitation (n=5)

**Factors affecting the employment of occupational therapists** (top 3)
1. Wage disparities (n=23)
2. Certain geographical locations unappealing (n=19)
3. Lack of career advancement (n=13)
3. Not enough positions available (n=13)
Notes and Cautions

Not all organisations collate data that is requested for this project.

Missing data should not be interpreted as being not applicable; in some instances the information is not known or unable to be provided.

The Human Resources Project was circulated in English and also in Spanish to Spanish speaking countries.

All responses were requested in English and therefore reliant on accurate translations by Member Organisations.

Each slide shows the responses that were received from each WFOT Member Organisation or the WFOT Delegate.

Figures shown may be approximate versus an exact number.

Slides 40 and 41 required Member Organisations to provide responses expressed as a percentage. Not all combined responses equal 100%

2019 population data sourced from World Population Prospects, the 2019 Revision (United Nations); Kosovo data sourced from www.indexmundi.com
ACKNOWLEDGEMENTS/CONTRIBUTORS

Delegates, Alternates and Member Organisations for providing the data and information for this project

Designed and compiled by Ritchard Ledgerd, WFOT Executive Director